

MINUTES OF THE EXECUTIVE SESSION
OF THE MALDEN SCHOOL COMMITTEE
Monday, June 12, 2023
Meeting Room 3 #113 - 215 Pleasant Street
And Virtual Meeting

Mayor Christenson called the meeting to order at 7:30 p.m.

Roll Call

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Present
Mr. McCarthy	Present
Ms. Spadafora	Present
Ms. Macklin	Present
Mr. Weldai	Present
Mr. Gray	Present
Mr. Bernard	Present
Ms. Rose-Zeiberg	Present
Attorney Greenspan	Absent
Director of Finance and Operations Mertz	Present
Superintendent Noriega-Murphy	Present
Clerk	Present

1. Approval of Executive Session Minutes of May 1, 2023

Ms. Spadafora made the motion to approve the minutes for the May 1, 2023 Executive Session of the School Committee. Mr. Bernard seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Mr. Weldai voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

- 2. M.G.L. c. 30A, § 21(a)(3) "to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares" ("Purpose 3") – Malden v. Supervisor of Public Records, et. al**

[REDACTED]

Mr. Weldai made a motion to recuse himself and leave the meeting at this point. Mr. Bernard seconded. A roll call vote was taken.

Mr. Drummey voted YES
Mr. McCarthy voted YES
Ms. Spadafora voted YES
Ms. Macklin voted YES
Mr. Weldai voted YES
Mr. Gray voted YES
Mr. Bernard voted YES
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted YES
Motion passed unanimously.

3. **Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non-Union Personnel – Assistant Superintendent of English Learner Education, because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.**

Superintendent Noriega-Murphy made the recommendation to hire Ms. M. Ellen Kellher Rojas as the Assistant Superintendent of English Learner Education for 2023-2024. Superintendent Noriega-Murphy responded to the questions raised by Ms. Spadafora about Ms. M. Ellen Kellher Rojas as well as the interview process.

Mayor Christenson requested Superintendent Noriega-Murphy to inquire about Ms. M. Ellen Kellher Rojas' tenure at the Melrose Public Schools.

Mr. Bernard made a motion to approve a 1-year contract for 2023-2024 for Ms. M. Ellen Kellher Rojas for the position of Assistant Superintendent of English Language Education. Mr. Drummey seconded. A roll call vote was taken.

Mr. Drummey voted YES
Mr. McCarthy voted YES
Ms. Spadafora voted NO
Ms. Macklin voted YES
Mr. Weldai RECUSED
Mr. Gray voted YES
Mr. Bernard voted YES
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted NO
Motion passed with 6 votes in favor, 2 votes against and 1 recusal.

4. **Purpose 2 – To conduct strategy sessions in preparation for negotiations with Non-Union Personnel – Director of Human Resources, Mr. Jonathan Barrows, because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.**

Superintendent Noriega-Murphy requested the School Committee to approve a 3% salary increase for the Director of Human Resources, Mr. Jonathan Barrows effective July 1, 2023.

Discussion ensued about comparative data on salaries and whether this measure can wait until the salary increases for other non-union staff is discussed for 2023-2024.

Mr. Drummey made a motion to approve a 3% increase for Director of Human Resources, Mr. Jonathan Barrows effective July 1, 2023. Mr. Bernard seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted NO

Ms. Spadafora voted NO

Ms. Macklin voted YES

Mr. Weldai RECUSED

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted NO

Mayor Christenson voted NO

Motion failed with 4 votes in favor, 4 votes against and 1 recusal.

5. **Purpose 2 – To conduct strategy sessions in preparation for negotiations with Non-Union Personnel – Superintendent of Schools, Dr. Noriega-Murphy, because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.**

Director of Finance and Operations, Ms. Mertz left the room. Superintendent Noriega-Murphy explained that her current daily rate is lower than the daily rate of the Director Finance and Operations who works 4 days/week. Superintendent Noriega-Murphy requested a salary increase of 10%.

Superintendent Noriega-Murphy left the room for the purposes of the Superintendent's non-union salary raise discussion.

School Committee members proceeded to discuss the Superintendent's request. Consensus was reached that the vote taken at the May 1, 2023 Executive Session for a 3% salary increase for 2022-2023 for Superintendent Noriega-Murphy will remain unchanged.

Adjournment

Mr. Bernard made the motion to adjourn Executive Session at 8:14 p.m. Ms. Spadafora seconded. A roll call vote was taken. A roll call vote was taken.

Mr. Drummey voted YES

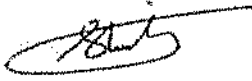
Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES
Mr. Weldai RECUSED
Mr. Gray voted YES
Mr. Bernard voted YES
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted YES
Motion passed with 8 votes in favor and 1 recusal.

The committee reconvened to the Regular Session at 8:16 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

A handwritten signature in black ink, appearing to read "Shirley Dorai", is written over a horizontal line.

Shirley Dorai, Clerk

MINUTES OF THE EXECUTIVE SESSION
OF THE MALDEN SCHOOL COMMITTEE
Monday, November 13, 2023
Meeting Room 3 #113 - 215 Pleasant Street
And Virtual Meeting

Mayor Christenson called the meeting to order at 8:14 p.m.

Roll Call

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Absent
Mr. McCarthy	Present
Ms. Spadafora	Present
Ms. Macklin	Present
Ms. Hortie	Present
Mr. Gray	Present
Mr. Bernard	Present
Ms. Rose-Zeiberg	Present
Attorney Greenspan	Present
Director of Finance and Operations Mertz	Present
Superintendent Noriega-Murphy	Present
Clerk	Present

1. Approval of Executive Session Minutes of September 11, 2023

Mr. Bernard made the motion to approve the minutes for the September 11, 2023 Executive Session of the School Committee. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie ABSTAINED

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed with 7 votes in favor, 1 abstention and 1 absence.

2. Purpose 3 - To conduct strategy sessions in preparation for negotiations with Unit A because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.

[REDACTED]

[REDACTED]

3. **Purpose 3 - To conduct strategy sessions in preparation for negotiations with Unit B because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.**

[REDACTED]

[REDACTED]

[REDACTED]

At 8:32 p.m., Clerk, Ms. Shirley Dorai, left the meeting at this point. Minutes for the rest of the Executive Session was taken by Attorney Greenspan.

4. **Purpose 2 – Non-Union Salary Raises for Mr. Jonathan Barrows, Human Resource Director; Ms. Shirley Dorai, Executive Assistant to the Superintendent; Mr. Khanh Du, System Administrator; Ms. Patricia Esposito, Accounts Receivables Coordinator; Ms. Joan Federico, Welcome Center Manager; Mr. Stephen Freker, Communication Specialist/Building Monitor; Ms. Pamela MacDonald, Assistant Superintendent of Student Services; Ms. Jennifer McGoldrick, MOST District Coordinator; Ms. Toni Mertz, Director of Finance and Operations; Ms. Emilys Peña, Assistant Superintendent of Curriculum, Instruction and Assessment; Mr. Julio Perez, Attendance Supervisor; Mr. Peter Phelps, Facilities Manager; Ms. Pamela Stazesky, Data Analyst; Ms. Janelle Summers, Assistant Business Manager; and Principals – Mr. Christopher Mastrangelo, Ms. Van Huynh, Mr. Raphael Garcia, Dr. Kari-ann Murphy, and Ms. Tamara Lawrence**

The School Committee discussed salaries for non-union employees.

Ms. Spadafora made the motion to approve a 3% salary increase for 2023-2024 for Mr. Jonathan Barrows, Human Resource Director; Ms. Shirley Dorai, Executive Assistant to the

Superintendent; Mr. Khanh Du, System Administrator; Ms. Patricia Esposito, Accounts Receivables Coordinator; Ms. Joan Federico, Welcome Center Manager; Mr. Stephen Freker, Communication Specialist/Building Monitor; Ms. Jennifer McGoldrick, MOST District Coordinator; Ms. Toni Mertz, Director of Finance and Operations; Mr. Julio Perez, Attendance Supervisor; Mr. Peter Phelps, Facilities Manager; Ms. Pamela Stazesky, Data Analyst; Ms. Janelle Summers, Assistant Business Manager; and Principals – Mr. Christopher Mastrangelo, Ms. Van Huynh, Mr. Raphael Garcia, Dr. Kari-ann Murphy, and Ms. Tamara Lawrence. Mr. Bernard seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed with 8 votes in favor and 1 absence.

Ms. Spadafora made the motion to approve a 4% salary increase for 2023-2024 for Ms. Pamela MacDonald, Assistant Superintendent of Student Services and Ms. Emilys Peña, Assistant Superintendent of Curriculum, Instruction and Assessment. Mr. Bernard seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed with 8 votes in favor and 1 absence.

At 8:55 p.m., Superintendent Noriega-Murphy left the meeting. Director of Finance and Operations, Ms. Toni Mertz left the meeting at 9:00 p.m.

5. **Purpose 2 - To conduct strategy sessions in preparation for contract negotiations with Non-Union Personnel - Superintendent of Schools, Dr. Noriega-Murphy, because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.**

[REDACTED]

[REDACTED]

Adjournment

Mr. Bernard made the motion to adjourn Executive Session at 9:13 p.m. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

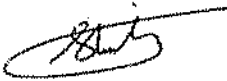
Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed with 8 votes in favor and 1 absence.

The committee reconvened to the Regular Session at 9:15 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.



Shirley Dorai, Clerk

MINUTES OF THE EXECUTIVE SESSION
OF THE MALDEN SCHOOL COMMITTEE
Monday, December 4, 2023
Meeting Room 3 #113 - 215 Pleasant Street
And Virtual Meeting

Mayor Christenson called the meeting to order at 7:31 p.m.

Roll Call

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Present
Mr. McCarthy	Present
Ms. Spadafora	Present
Ms. Macklin	Present
Ms. Hortie	Present
Mr. Gray	Present
Mr. Bernard	Present
Ms. Rose-Zeiberg	Present
Attorney Greenspan	Present
Superintendent Noriega-Murphy	Absent
Assistant Superintendent Peña	Present
Director of Finance and Operations Mertz	Present
Clerk	Present

1. Approval of Executive Session Minutes of November 13, 2023

Ms. Spadafora made the motion to approve the minutes for the November 11, 2023 Executive Session of the School Committee. Mr. Drummey seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

2. Purpose 2 - To conduct collective bargaining SEIU Local 888 Clerical Unit grievance

Attorney Greenspan said that due to some previous language in the Collective Bargaining Agreement, this unit can have their grievance heard by the entire School Committee. Attorney Greenspan said the grievance is about having new employees start at a lower predetermined step in the salary scale even if they come with many years of experience at a different workplace.

SEIU Local 888 Clerical Unit Field Representative, Mr. Joe Montagna, Co-Presidents, Ms. Maureen Nicosia and Ms. Grace DeAngelis came forward to present the grievance. They advocated to add more steps to the salary scale and to determine the range of steps that new hires can be placed in when they join the workforce.

After Mr. Montagna, Ms. Nicosia and Ms. DeAngelis left, Attorney Greenspan advised the School Committee that the Joint Labor Management Committee has no authority to amend the Collective Agreement. Attorney Greenspan said that if the School Committee denied the grievance, the next step that the union could take is to seek arbitration. Discussion ensued about the matter.

Mr. Drummey made the motion to deny the grievance. Ms. Spadafora seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

3. Purpose 2 - Non-Union salary raise for Malden Out of School Time (MOST) Director

Discussion ensued about the proposal to approve a salary increase for the Malden Out of School Time (MOST) Director a salary increase. The MOST Director's current annual salary is \$106,000 and the proposal was to raise it to \$115,000. The MOST program currently serves 204 students.

The current incumbent, Ms. McGoldrick had taken the job just when the middle school after-school program was being phased out and she was essentially doing two jobs for a few months when the Assistant Director left to take another job.

Ms. Spadafora made the motion to approve a salary increase to \$115,000 annually effective on January 1, 2024. Mr. Bernard seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

At 8:07 p.m., Assistant Superintendent Peña, Director of Finance and Operations, Ms. Toni Mertz, and Clerk, Ms. Shirley Dorai, left the meeting at this point. Minutes for the rest of the Executive Session was taken by Attorney Greenspan.

4. Purpose 2 - To conduct strategy sessions in preparation for contract negotiations with Non-Union Personnel - Superintendent of Schools, Dr. Noriega-Murphy, because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Adjournment

Ms. Spadafora made the motion to adjourn Executive Session at 9:16 p.m. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted YES
Motion passed unanimously.

The committee reconvened to the Regular Session at 9:18 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

A handwritten signature in black ink, appearing to read 'Shirley Dorai', written over a horizontal line.

Shirley Dorai, Clerk

MINUTES OF THE EXECUTIVE SESSION
OF THE MALDEN SCHOOL COMMITTEE
Monday, January 18, 2024
Meeting Room 3 #113 - 215 Pleasant Street
And Virtual Meeting

Mayor Christenson called the meeting to order at 6:10 p.m.

Roll Call

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Present
Mr. McCarthy	Present
Ms. Spadafora	Present
Ms. Macklin	Present
Ms. Hortie	Present
Mr. Gray	Present
Mr. Bernard	Present
Ms. Rose-Zeiberg	Present
Attorney Greenspan	Present
Clerk	Present

1. **Approval of Executive Session Minutes of December 4, 2023**

[REDACTED]

2. **M.G.L. c. 30A, § 21(a)(7) "to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements" ("Purpose 7"); Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) review of executive session minutes from September 11, 2023, November 13, 2023, and December 4, 2023.**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED]
[REDACTED]
[REDACTED]

Adjournment

Mr. Drummey made the motion to adjourn Executive Session at 7:09 p.m. Ms. Rose-Zeiberg seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

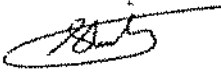
Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

The committee reconvened to the Special Session at 7:13 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.



Shirley Dorai, Clerk

**MINUTES OF THE EXECUTIVE SESSION
OF THE MALDEN SCHOOL COMMITTEE
Monday, February 5, 2024
Meeting Room 3 #113 - 215 Pleasant Street**

Mayor Christenson called the meeting to order at 8:13 p.m.

Roll Call

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Present
Mr. McCarthy	Present
Ms. Spadafora	Present
Ms. Macklin	Present
Ms. Hortie	Present
Mr. Gray	Present
Mr. Bernard	Present
Ms. Rose-Zeiberg	Present
Superintendent Noriega-Murphy	Present
Attorney Greenspan	Present
Finance and Operations Director Mertz	Present
Clerk	Present

Superintendent Noriega-Murphy as well as Finance and Operations Director Mertz were not in the room during the following portion of the meeting.

1. Approval of Executive Session Minutes of November 13, 2023

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

10-10-1964

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[REDACTED]

[REDACTED]

[REDACTED]

2. Approval of Executive Session Minutes of December 4, 2023

School Committee members discussed that the draft executive session minutes of December 4, 2023 needed to be amended.

Mr. Bernard made the motion to table the approval of the executive session minutes of December 4, 2023. Mr. Drummey seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

3. Approval of Executive Session Minutes of January 18, 2024

School Committee members discussed that the draft executive session minutes of January 18, 2024 needed to be amended.

Mr. Bernard made the motion to table the approval of the executive session minutes of January 18, 2024. Mr. Drummey seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

4. M.G.L. c. 30A, § 21(a)(7) "to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements" ("Purpose 7"); Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) review of executive session minutes from November 13, 2023, December 4, 2023, and January 18, 2024.

This matter was tabled as the minutes were still under review.

Superintendent Noriega-Murphy as well as Finance and Operations Director Mertz were in attendance for the following portion of the meeting.

5. **Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non- Union Personnel – Assistant Superintendent of Multilingual Education and Title III, because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

6. Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non- Union Personnel – Assistant Superintendent of Curriculum, Instruction and Assessment, because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Superintendent Noriega-Murphy left the meeting at this point.

7. Purpose 1 - M.G.L. c. 30A, § 21(a)(1) (i.e., Purpose 1) to discuss 22 Open Meeting Law complaints as follows:

1. January 16, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
2. January 16, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
3. January 16, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
4. January 16, 2024 filed by Bruce Friedman/Open Commonwealth against the

members of the Malden Public Schools' School Committee

5. January 16, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
6. January 17, 2024 filed by Amy Friedman against the members of the Malden Public Schools' School Committee
7. January 18, 2024 filed by John Saia against the members of the Malden Public Schools' School Committee
8. January 19, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
9. January 19, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
10. January 22, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
11. January 22, 2024 filed by Brian DeLacey/Malden News Network against the members of the Malden Public Schools' School Committee
12. January 23, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
13. January 23, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
14. January 23, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
15. January 23, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
16. January 23, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
17. January 23, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
18. January 26, 2024 filed by Brian DeLacey/Malden News Network against the members of the Malden Public Schools' School Committee
19. January 26, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
20. January 26, 2024 filed by Bruce Friedman/Open Commonwealth against the members

of the Malden Public Schools' School Committee

21. January 26, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
22. January 26, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
23. January 30, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
24. January 31, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Adjournment

Mr. Drummey made the motion to adjourn Executive Session at 9:20 p.m. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

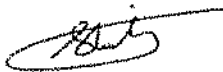
Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES
Ms. Rose-Zelberg voted YES
Mayor Christenson voted YES
Motion passed unanimously.

The committee reconvened to the Regular Session at 9:22 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

A handwritten signature in black ink, appearing to read 'Shirley Dorai', is written over a horizontal line.

Shirley Dorai, Clerk

MINUTES OF THE EXECUTIVE SESSION
OF THE MALDEN SCHOOL COMMITTEE
Monday, March 4, 2024
Meeting Room 3 #113 - 215 Pleasant Street

Mayor Christenson called the meeting to order at 7:28 p.m.

Roll Call

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Present
Mr. McCarthy	Present
Ms. Spadafora	Present
Ms. Macklin	Present
Ms. Hortie	Present
Mr. Gray	Present
Mr. Bernard	Present
Ms. Rose-Zeiberg	Present
Attorney Greenspan	Present
Superintendent Noriega-Murphy	Present
Director of Finance and Operations Mertz	Present
Clerk	Present

Superintendent Noriega-Murphy as well as Finance and Operations Director Mertz were not in the room during the following portion of the meeting.

1. Approval of Executive Session Minutes of November 13, 2023

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

2. Approval of Executive Session Minutes of December 4, 2023

Mayor Christenson brought forth the matter of the adoption of minutes for the December 4th, 2024 Executive Session of the School Committee.

Mr. Drummey made the motion to adopt the December 4th, 2024 Executive Session minutes.

Mr. Bernard seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

3. Approval of Executive Session Minutes of January 18, 2024

Mayor Christenson brought forth the matter of the adoption of minutes for the January 18th, 2024 Executive Session of the School Committee.

Mr. Bernard made the motion to adopt the January 18th, 2024 Executive Session minutes contingent upon adding the words "to table the recommendation of amending" to the motion that Ms. Macklin made for agenda Item #2. Mr. Drummey seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES
Mr. Gray voted YES
Mr. Bernard voted YES
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted YES
Motion passed unanimously.

4. Approval of Executive Session Minutes of February 5, 2024

Mayor Christenson brought forth the matter of the adoption of minutes for the February 5th, 2024 Executive Session of the School Committee.

Mr. Bernard made the motion to adopt the February 5th, 2024 Executive Session minutes. Ms. Spadafora seconded. A roll call vote was taken.

Mr. Drummey voted YES
Mr. McCarthy voted YES
Ms. Spadafora voted YES
Ms. Macklin voted YES
Ms. Hortie voted YES
Mr. Gray voted YES
Mr. Bernard voted YES
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted YES
Motion passed unanimously.

5. M.G.L. c. 30A, § 21(a)(7) "to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements" ("Purpose 7"); Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) review and discussion of release of executive session minutes from November 13, 2023, December 4, 2023, January 18, 2024 and February 5, 2024.

Mr. Bernard made the motion to release the November 13, 2023 executive session minutes with the recommended redactions. Mr. Drummey seconded. A roll call vote was taken.

Mr. Drummey voted YES
Mr. McCarthy voted YES
Ms. Spadafora voted YES
Ms. Macklin voted YES
Ms. Hortie voted YES
Mr. Gray voted YES
Mr. Bernard voted YES
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted YES
Motion passed unanimously.

Mr. Bernard made the motion to release the December 14, 2023 executive session minutes with the recommended redactions. Mr. Drummey seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

Mr. Drummey made the motion to release the January 18, 2024 executive session minutes with the recommended redactions. Ms. Hortie seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

Mr. Bernard made the motion to table the February 5, 2024 executive session minutes. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

Superintendent Noriega-Murphy, Finance and Operations Director Mertz as well as Attorney Vasudevan were present for the following portion of the meeting.

6. **M.G.L. c. 30A, § 21(a)(3) "to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of**

the public body and the chair so declares" ("Purpose 3") – Malden v. Supervisor of Public Records, et. al.

[REDACTED]

Attorney Vasudevan left the meeting at this point.

7. Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non- Union Personnel – Assistant Superintendent of Multilingual Education and Title III

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

8. **Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non- Union Personnel – Assistant Superintendent of Curriculum, Instruction and Assessment**

Superintendent Noriega-Murphy announced to the School Committee that she withdraws this matter as Ms. Emilys Peña was offered a job at another district.

School Committee Clerk, Ms. Dorai left the meeting at this point. Minutes were taken by Ms. Spadafora for this portion.

9. **Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non- Union Personnel - Salary Review for Executive Assistant to the Superintendent**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

10. Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non- Union Personnel - School Committee Clerk Stipend

Superintendent Noriega-Murphy said that the stipend for the School Committee Clerk had not been increased for almost 5 years and that the amount of work has also increased.

All agreed that the work was much more and the clerk should receive a raise, especially since members received a raise effective January 1. The members discussed the amount of the raise.

Ms. Macklin made a motion to increase the School Committee Clerk's stipend to \$4,000 effective immediately. Mr. Bernard seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted NO

Ms. Spadafora voted NO

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted NO

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted NO

Motion passed with 5 votes in favor and 4 against.

School Committee Clerk, Ms. Dorai rejoined the meeting.

11. Purpose 1 - M.G.L. c. 30A, § 21(a)(1) (i.e., Purpose 1) to discuss 5 Open Meeting Law complaints as follows:

- 1. February 5, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the 2021 Malden Public Schools Superintendent Search Committee #27**
- 2. February 23, 2024 filed by Brian DeLacey/Malden News Network against the Malden School Committee #28**
- 3. February 26, 2024 filed by Bruce Friedman/Open Commonwealth against the Malden School Committee #29**
- 4. February 29, 2024 filed by Bruce Friedman/Open Commonwealth against the Malden School Committee/Superintendent Search Committee #30**
- 5. March 4, 2024 filed by Bruce Friedman/Open Commonwealth against the Malden School Committee #31**

Attorney Greenspan recommended that the School Committee hire Murphy, Hesse, Toomey & Lehane, LLP for the five complaints listed on the docket.

Mr. Drummey made the motion to authorize Murphy, Hesse, Toomey & Lehane to respond to the following Open Meeting Law complaints on behalf of the Malden School Committee - #27, #28, #29, #30, and #31. Mr. Bernard seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

Adjournment

Mr. Drummey made the motion to adjourn Executive Session at 9:21 p.m. Mr. Bernard seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

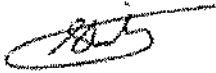
Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

The committee reconvened to the Regular Session at 9:23 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.



Shirley Dorai, Clerk

MINUTES OF THE EXECUTIVE SESSION
OF THE MALDEN SCHOOL COMMITTEE
Monday, April 1, 2024
Meeting Room 3 #113 - 215 Pleasant Street

Mayor Christenson called the meeting to order at 7:58 p.m.

Roll Call

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Absent
Mr. McCarthy	Present
Ms. Spadafora	Present
Ms. Macklin	Present
Ms. Hortie	Present
Mr. Gray	Present
Mr. Bernard	Present
Ms. Rose-Zeiberg	Present
Attorney Greenspan	Present
Superintendent Noriega-Murphy	Present
Director of Finance and Operations Mertz	Present
Clerk	Present

1. Approval of Executive Session Minutes of March 4, 2024

Mr. Bernard made the motion to approve the March 4, 2024 Executive Session minutes. Ms. Spadafora seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed with 8 votes in favor and 1 absent.

2. M.G.L. c. 30A, § 21(a)(7) "to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements" ("Purpose 7"); Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) review and discussion of release of executive session minutes from February 5, 2024.

Mr. Bernard made the motion to release the redacted February 5, 2024 Executive Session minutes. Ms. Hortie seconded. A roll call vote was taken.

Mr. Drummey ABSENT
Mr. McCarthy voted YES
Ms. Spadafora voted YES
Ms. Macklin voted YES
Ms. Hortie voted YES
Mr. Gray voted YES
Mr. Bernard voted YES
Ms. Rose-Zelberg voted YES
Mayor Christenson voted YES
Motion passed with 8 votes in favor and 1 absent.

3. **Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non- Union Personnel – Assistant Superintendent of Multilingual Education and Title III**

[illegible]

[REDACTED]

Director of Finance and Operations, Ms. Mertz and School Committee Clerk, Ms. Dorai left the meeting at this point. Minutes were taken by Attorney Greenspan for this portion.

4. **Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non- Union Personnel - Salary Review for Executive Assistant to the Superintendent**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

new superintendent.

[REDACTED]

[REDACTED]

School Committee Clerk, Ms. Dorai rejoined the meeting for the following section.

5. **Purpose 1 - M.G.L. c. 30A, § 21(a)(1) (i.e., Purpose 1) to discuss 2 Open Meeting Law complaints as follows:**

1. **March 8, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools Superintendent Search Committee #32**
2. **March 28, 2024 filed by Brian DeLacey/Malden News Network against the Malden School Committee #33**

Attorney Greenspan recommended that the School Committee hire Murphy, Hesse, Toomey & Lehane, LLP to respond to Open Meeting Law complaint #32 and to authorize himself to respond to Open Meeting Law complaint #33.

Mr. Bernard made the motion to authorize Murphy, Hesse, Toomey & Lehane to respond Open Meeting Law complaint #32 and Attorney Greenspan to respond to Open Meeting Law complaint #33 on behalf of the Malden School Committee. Ms. Spadafora seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed with 8 votes in favor and 1 absent.

Adjournment

Mr. McCarthy made the motion to adjourn Executive Session at 8:50 p.m. Ms. Macklin seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed with 8 votes in favor and 1 absent.

The committee reconvened to the Regular Session at 8:52 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

A handwritten signature in black ink, appearing to read 'Shirley Dorai', is written over a horizontal line.

Shirley Dorai, Clerk

MINUTES OF THE EXECUTIVE SESSION
OF THE MALDEN SCHOOL COMMITTEE
Monday, May 6, 2024
Meeting Room 3 #113 - 215 Pleasant Street

Mayor Christenson called the meeting to order at 7:52 p.m.

Roll Call

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Present
Mr. McCarthy	Present
Ms. Spadafora	Present
Ms. Macklin	Present
Ms. Hortie	Present
Mr. Gray	Present
Mr. Bernard	Present
Ms. Rose-Zeiberg	Present
Attorney Greenspan	Present
Clerk	Present

1. **M.G.L. c. 30A, § 21(a)(7) "to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements" ("Purpose 7"); Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) review and approval of executive session minutes from April 1, 2024.**
Ms. Spadafora made the motion to approve the April 1, 2024 Executive Session minutes. Mr. McCarthy seconded. A roll call vote was taken.
Mr. Drummey voted YES
Mr. McCarthy voted YES
Ms. Spadafora voted YES
Ms. Macklin voted YES
Ms. Hortie voted YES
Mr. Gray voted YES
Mr. Bernard voted YES
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted YES
Motion passed unanimously.
2. **M.G.L. c. 30A, § 21(a)(7) "to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements" ("Purpose 7"); Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) review and discussion of release of redacted executive session minutes from June 7, 2021.**



Mr. Bernard made the motion to release the June 7, 2021 Executive Session minutes with only Item #1 redacted. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

3. **Purpose 1 - M.G.L. c. 30A, § 21(a)(1) (i.e., Purpose 1) to discuss Open Meeting Law complaint as follows:**

May 3, 2024 filed by Brian DeLacey/Malden News Network against the Malden Public Schools Superintendent Search Committee #34

Attorney Greenspan said that the Open Meeting Law complaint filed by Mr. DeLacey was received on Friday, May 3, 2024.

Ms. Spadafora made the motion to authorize Attorney Greenspan to respond to the Open Meeting Law complaint on behalf of the Malden School Committee. Mr. Bernard seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

Adjournment

Mr. Gray made the motion to adjourn Executive Session at 8:00 p.m. Ms. Macklin seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

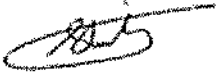
Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

The committee reconvened to the Regular Session at 8:02 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

A handwritten signature in black ink, appearing to be "SD", is written over a horizontal line.

Shirley Dorai, Clerk

MINUTES OF THE EXECUTIVE SESSION
OF THE MALDEN SCHOOL COMMITTEE
Thursday, June 6, 2024
Meeting Room 3 #113 - 215 Pleasant Street

Mayor Christenson called the meeting to order at 8:25 p.m.

Roll Call

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Absent
Mr. McCarthy	Present
Ms. Spadafora	Present
Ms. Macklin	Absent
Ms. Hortie	Present
Mr. Gray	Present
Mr. Bernard	Present
Ms. Rose-Zeiberg	Present
Attorney Greenspan	Present
Finance and Operations Director Mertz	Present
Clerk	Present

1. M.G.L. c. 30A, § 21(a)(7) "to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements" ("Purpose 7"); Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) review and approval of executive session minutes from May 6, 2024.

Mr. Bernard made the motion to approve the May 6, 2024 Executive Session minutes. Ms. Rose-Zeiberg seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin ABSENT

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed with 7 votes in favor and 2 absent.

2. M.G.L. c. 30A, § 21(a)(7) "to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements" ("Purpose 7"); Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) review and approval of executive session minutes from May 16, 2024.

Mr. Bernard made the motion to approve the May 16, 2024 Executive Session minutes. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. McCarthy voted YES
Ms. Spadafora voted YES
Ms. Macklin ABSENT
Ms. Hortie voted YES
Mr. Gray voted YES
Mr. Bernard voted YES
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted YES
Motion passed with 7 votes in favor and 2 absent.

3. M.G.L. c. 30A, § 21(a)(7) "to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements" ("Purpose 7"); Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) review and approval of executive session minutes from May 29, 2024.

Mr. Bernard made the motion to approve the May 29, 2024 Executive Session minutes. Ms. Spadafora seconded. A roll call vote was taken.

Mr. Drummey ABSENT
Mr. McCarthy voted YES
Ms. Spadafora voted YES
Ms. Macklin ABSENT
Ms. Hortie voted YES
Mr. Gray voted YES
Mr. Bernard voted YES
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted YES
Motion passed with 7 votes in favor and 2 absent.

4. Purpose 2 – To conduct strategy sessions in preparation for negotiations with nonunion personnel – Superintendent Noriega-Murphy Salary Review 2023-2024.

[REDACTED]

Background information about the COLA increases that the last Superintendent and other non-union employees received were discussed.

[REDACTED]

Mr. Bernard made the motion to approve a 3% COLA increase for 2023-2024 for Superintendent Noriega-Murphy which will be retroactive from July 1, 2023. Ms. Hortie seconded. A roll call vote was taken.

Mr. Drummey ABSENT
Mr. McCarthy voted YES
Ms. Spadafora voted NO
Ms. Macklin ABSENT
Ms. Hortie voted YES
Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed with 6 votes in favor, 1 vote against and 2 absent.

Adjournment

Ms. Hortie made the motion to adjourn Executive Session at 8:30 p.m. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin ABSENT

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed with 7 votes in favor and 2 absent.

The committee reconvened to the Regular Session at 8:39 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

Shirley Dorai, Clerk

MINUTES OF THE EXECUTIVE SESSION
OF THE MALDEN SCHOOL COMMITTEE
Thursday, July 11, 2024
Virtual Meeting

Mayor Christenson called the meeting to order at 5:10 p.m.

Roll Call

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Absent
Mr. McCarthy	Present
Ms. Spadafora	Present
Ms. Macklin	Present
Ms. Hortie	Present
Mr. Gray	Present
Mr. Bernard	Absent
Ms. Rose-Zeiberg	Present
Attorney Greenspan	Present
Attorney Donnelly	Present
Clerk	Present

1. Approval of Executive Session Minutes of June 6, 2024

Mr. McCarthy made the motion to approve the June 6, 2024 Executive Session minutes. Mr. Gray seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard ABSENT

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed with 7 votes in favor and 2 absent.

2. M.G.L. c. 30A, § 21(a)(7) "to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements" ("Purpose 7"); Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) review and discussion of release of executive session minutes from March 4, April 1, May 6, May 16, May 29 and June 6, 2024.

[REDACTED]

Ms. Spadafora made the motion to approve and release the redacted March 4, 2024 Executive Session minutes. Mr. Gray seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard ABSENT

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed with 7 votes in favor and 2 absent.

Mr. Gray made the motion to approve and release the redacted April 1, 2024 Executive Session minutes. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard ABSENT

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed with 7 votes in favor and 2 absent.

Ms. Spadafora made the motion to approve and release the redacted May 6, 2024 Executive Session minutes. Mr. Gray seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard ABSENT

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed with 7 votes in favor and 2 absent.

[REDACTED]

Ms. Hortie made the motion to approve and release the redacted May 16, 2024 Executive Session minutes. Mr. Gray seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. McCarthy voted YES

Ms. Spadafora voted YES
Ms. Macklin voted YES
Ms. Hortie voted YES
Mr. Gray voted YES
Mr. Bernard ABSENT
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted YES
Motion passed with 7 votes in favor and 2 absent.

Mr. Gray made the motion to approve and release the redacted May 29, 2024 Executive Session minutes. Mr. McCarthy seconded. A roll call vote was taken.
Mr. Drummey ABSENT
Mr. McCarthy voted YES
Ms. Spadafora voted YES
Ms. Macklin voted YES
Ms. Hortie voted YES
Mr. Gray voted YES
Mr. Bernard ABSENT
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted YES
Motion passed with 7 votes in favor and 2 absent.

Mr. Gray made the motion to approve and release the redacted June 6, 2024 Executive Session minutes. Ms. Spadafora seconded. A roll call vote was taken.
Mr. Drummey ABSENT
Mr. McCarthy voted YES
Ms. Spadafora voted YES
Ms. Macklin voted YES
Ms. Hortie voted YES
Mr. Gray voted YES
Mr. Bernard ABSENT
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted YES
Motion passed with 7 votes in favor and 2 absent.

3. **Purpose 1 - M.G.L. c. 30A, § 21(a)(1) (i.e., Purpose 1) to discuss Open Meeting Law complaint dated June 24, 2024 filed by Brian DeLacey/Malden News Network against the Malden School Committee #35**

[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]

Mr. Gray made the motion to authorize Murphy, Hesse, Toomey & Lehane to respond to the Open Meeting Law complaint filed by Brian DeLacey/Malden News Network against the Malden School Committee #35 on behalf of the Malden School Committee. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard ABSENT

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed with 7 votes in favor and 2 absent.

Adjournment

Mr. Gray made the motion to adjourn Executive Session at 5:27 p.m. Ms. Spadafora seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard ABSENT

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed with 7 votes in favor and 2 absent.

The committee reconvened to the Regular Session at 5:29 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

Shirley Dorai, Clerk

Malden School Committee
Executive Session Minutes - October 10, 2024

Mayor Christenson called the meeting to order at 7:19 p.m.

Roll Call

Mayor Christenson Present
Drumme - Absent
McCarthy - Present
Spadafora - Absent
Macklin - Present
Hortie - Present
Gray - Present
Bernard - Present
Rose - Zeiberg - Present

1. Approval of Executive Session Minutes of September 9, 2024

School Committee Member Bernard made the motion to approve the minutes for the September 9, 2024 Executive Session of the School Committee. The motion was seconded by Member McCarthy and roll call was taken as follows:

Roll Call

Mayor Christenson - Yes
Drumme - Absent
McCarthy - Yes
Spadafora - Absent
Macklin - Yes
Hortie - Yes
Gray - Yes
Bernard - Yes
Rose - Zeiberg - Yes

2. Purpose 1 - Vote to allow Attorney Greenspan to discuss the Open Meeting Law Complaint dated August 20, 2024 filed against the Malden School Committee.

[REDACTED] The School Committee voted to authorize Attorney Greenspan to respond to the OML Complaint. Mr. Bernard made the

motion to approve the request for Howard Greenspan to respond to the Open Meeting Law Complaint. Ms. Rose-Zeiberg seconded the motion. A roll call vote was taken.

Roll Call Vote

Mayor Christenson - Yes
Mr. Drummey - Absent
Mr. McCarthy - Yes
Ms. Spadafora - Absent
Ms. Macklin - Yes
Ms. Hortie - Yes
Mr. Gray - Yes
Mr. Bernard - Yes
Ms. Rose - Zeiberg - Yes

3. A discussion was had relative to collective bargaining with the Malden Education Association.

The discussion was regarding Grievance #53 of school year 2022-2023, Grievance #3 of school year 2023-2024, Grievance #20 of school year 2023-2024, Grievance #22 of school year 2023-2024, Grievance #24 of school year 2023-2024 and Division of Labor Relations Docket no.: MUP-23-10045. [REDACTED]

[REDACTED] n agreement was worked out with financial ramifications being under \$10,000. A discussion was had to come to an understanding between Unit A and Unit C for the next round of negotiations. Mr. Bernard made a motion to approve the settlement agreement. Mr. McCarthy seconded the motion. A roll call vote was taken.

Roll Call Vote

Mayor Christenson - Yes
Mr. Drummey - Absent
Mr. McCarthy - Yes
Ms. Spadafora - Absent
Ms. Macklin - Yes
Ms. Hortie - Yes
Mr. Gray - Yes
Mr. Bernard - Yes
Ms. Rose - Zeiberg - Yes

4. Purpose 2 - To discuss strategy sessions in preparation for contract negotiations with non-union personnel

A discussion was had regarding the appointment of Sarah McLaughlin as Assistant Superintendent of Human Resources. Superintendent Sippel conducted interviews with 5 candidates and the top two candidates interviewed with the leadership team. Ms. McLaughlin was the most qualified candidate, with prior experience as a Principal for Lawrence Public Schools. Ms. McLaughlin's salary being \$167,000, and her contract will be concurrent with the Superintendent's. School Committee member Bernard moved that Sarah McLaughlin be appointed as Assistant Superintendent of Human Resources effective immediately. Dr. Sippel advised the School Committee of the candidate's credentials. The motion was seconded by Member McCarthy and a roll call vote was taken.

Roll Call Vote

Mayor Christenson - Yes
Mr. Drummey - Absent
Mr. McCarthy - Yes
Ms. Spadafora - Absent
Ms. Macklin - Yes
Ms. Hortie - Yes
Mr. Gray - Yes
Mr. Bernard - Yes
Ms. Rose - Zeiberg - Yes

5. Adjournment

Mr. Gray made a motion to adjourn the Executive Session at 7:43 p.m. Ms. Macklin seconded the motion. A roll call vote was taken.

Roll Call Vote

Mayor Christenson - Yes
Mr. Drummey - Absent
Mr. McCarthy - Yes
Ms. Spadafora - Absent
Ms. Macklin - Yes
Ms. Hortie - Yes
Mr. Gray - Yes
Mr. Bernard - Yes
Ms. Rose - Zeiberg - Yes

The committee reconvened to the Regular Session at 7:45p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

Malden School Committee
Executive Session Minutes - Monday, November 4, 2024

Mayor Christenson called the meeting to order at 8:23 p.m.

1. Principals' Contracts - Superintendent Sippel

A discussion was held regarding paid parental leave for Principals. Superintendent Sippel recommended 4 weeks paid leave for Principals for the birth of a child or the adoption of a child. [REDACTED]

Ms. Hortie made a motion to approve up to 4 consecutive work weeks of paid parental leave for the birth, or adoption of a child during the first 12 months after birth or adoption; and up to an additional 6 paid work weeks to be deducted from accumulated sick leave. Mr. Drummey seconded and a roll call vote was taken.

Roll Call Vote

Mayor Christenson - Yes

Mr. Drummey - Yes

Mr. McCarthy - Yes

Ms. Spadafora - Yes

Ms. Macklin - Yes

Ms. Hortie - Yes

Mr. Gray - Yes

Mr. Bernard - Yes

Ms. Rose-Zeiberg - Absent

Motion passed unanimously.

2. Adjournment

Mr. Drummey made a motion to adjourn the Executive Session at 8:45 p.m. Mr. Gray seconded the motion. A roll call vote was taken.

Roll Call Vote

Mayor Christenson - Yes

Mr. Drummey - Yes

Mr. McCarthy - Yes

Ms. Spadafora - Yes

Ms. Macklin - Yes

Ms. Hortie - Yes

Mr. Gray - Yes

Mr. Bernard - Yes

Ms. Rose-Zeiberg - Absent

The committee reconvened to the Regular Session at 8:46 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

Ariana Langston

Ariana Langston, Clerk

Malden School Committee
Executive Session Minutes - Monday, February 3, 2025

Mayor Christenson called the meeting to order at 7:48 p.m.

1. Approval of Executive Session Minutes of January 13, 2025

Ms. Spadafora made the motion to approve the minutes for the January 13, 2025 Executive Session of the School Committee. The motion was seconded by Mr. McCarthy and roll call was taken as follows:

Roll Call Vote

Mayor Christenson - Yes
Mr. Drummey - Yes
Mr. McCarthy - Yes
Ms. Spadafora - Yes
Ms. Macklin - Yes
Ms. Hortie - Yes
Mr. Gray - Absent
Mr. Bernard - Yes
Ms. Rose-Zeiberg - Yes
Motion passed unanimously.

2. Purpose 1 - Vote to allow Attorney Greenspan to discuss the Open Meeting Law complaint dated January 24, 2025 filed by Bruce Friedman against the Malden School Committee.

The School Committee voted to authorize Attorney Greenspan to respond to the Open Meeting Law Complaint dated January 24, 2025 filed by Bruce Friedman against the Malden School Committee. Mr. Bernard made a motion to approve the request for Howard Greenspan to respond on behalf of the School Committee to the Open Meeting Law Complaint. Mr. Drummey seconded the motion. A roll call vote was taken.

Roll Call Vote

Mayor Christenson - Yes
Mr. Drummey - Yes
Mr. McCarthy - Yes
Ms. Spadafora - Yes
Ms. Macklin - Yes
Ms. Hortie - Yes
Mr. Gray - Absent
Mr. Bernard - Yes

Ms. Rose-Zeiberg - Yes
Motion passed unanimously.

3. Strategy sessions in preparation for contract negotiations with SEIU Local 888 Cafeteria.

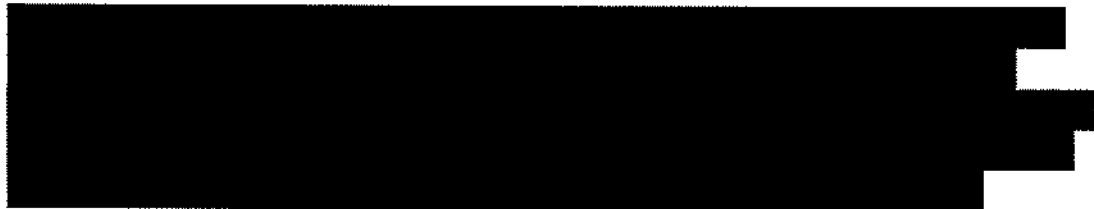
A discussion was had in relation to strategy sessions in preparation for contract negotiations with SEIU Local 888 Cafeteria. The SEIU Local 888 Cafeteria contract had expired, so they put forth a request to extend their contract by one year. Within that contract there was a request for a raise in salary by \$1 per hour in each of the pay grades. The extension would be from September 1, 2024 - August 31, 2025 with a one dollar pay raise on all pay grades with retroactive pay from September 1, 2024. Ms. Spadafora made a motion to approve the contract extension with a one dollar pay raise on all pay grades with retroactive pay from September 1, 2024. Ms. Hortie seconded the motion. A roll call vote was taken.

Roll Call Vote

Mayor Christenson - Yes
Mr. Drummey - Yes
Mr. McCarthy - Yes
Ms. Spadafora - Yes
Ms. Macklin - Yes
Ms. Hortie - Yes
Mr. Gray - Absent
Mr. Bernard - Yes
Ms. Rose-Zeiberg - Yes
Motion passed unanimously.

Mayor Christenson and Mr. Drummey recused themselves for the following portion of the Executive session meeting because of a potential conflict of interest. Vice Chair Spadafora will now serve as the Chair for the remainder of the meeting.

4. Strategy sessions in preparation for contract negotiations with the Malden Education Association.



5. Adjournment

Mr. Bernard made a motion to adjourn the Executive Session at 8:23 p.m. Mr. McCarthy seconded the motion. A roll call vote was taken.

Roll Call Vote

Mayor Christenson - Absent

Mr. Drummey - Absent

Mr. McCarthy - Yes

Ms. Spadafora - Yes

Ms. Macklin - Yes

Ms. Hortie - Yes

Mr. Gray - Absent

Mr. Bernard - Yes

Ms. Rose-Zeiberg - Yes

The committee reconvened to the Regular Session at 8:26 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

Ariana Langston

Ariana Langston, Clerk



The Commonwealth of Massachusetts
Office of the Attorney General
One Ashburton Place
Boston, Massachusetts 02108

OPEN MEETING LAW COMPLAINT FORM

Instructions for completing the Open Meeting Law Complaint Form

The Attorney General's Division of Open Government interprets and enforces the Open Meeting Law, Chapter 30A of the Massachusetts General Laws, Sections 18-25. Below is the procedure for filing and responding to an Open Meeting Law complaint.

Instructions for filing a complaint:

- o Fill out the attached two-page form completely. Sign and date the second page. File the complaint with the public body within 30 days of the alleged violation. If the violation was not reasonably discoverable at the time it occurred, you must file the complaint within 30 days of the date the violation was reasonably discoverable. A violation that occurs during an open session of a meeting is reasonably discoverable on the date of the meeting.
- o To file the complaint:
 - o For a local or municipal public body, you must submit a copy of the complaint to the chair of the public body AND to the municipal clerk.
 - o For all other public bodies, you must submit a copy of the complaint to the chair of the public body.
 - o Complaints may be filed by mail, by email, or by hand. Please retain a copy for your records.
- o If the public body does not respond within 14 business days and does not request an extension to respond, contact the Division for further assistance.

Instructions for a public body that receives a complaint:

- o The chair must disseminate the complaint to the members of the public body.
- o The public body must meet to review the complaint within 14 business days (usually 20-22 calendar days).
- o After review, but within 14 business days, the public body must respond to the complaint in writing and must send the complainant a response and a description of any action the public body has taken to address the allegations in the complaint. At the same time, the body must send the Attorney General a copy of the complaint and a copy of the response. The public body may delegate this responsibility to an individual member of the public body, its counsel, or a staff member, but only after the public body has met to review the complaint.
- o If a public body requires more time to review the complaint and respond, it may request an extension of time for good cause by contacting the Division of Open Government.

Once the public body has responded to the complaint:

- o If you are not satisfied with the public body's response to your complaint, you may file a copy of the complaint with the Division by mail, by email, or by hand, but only once you have waited for 30 days after filing the complaint with the public body. Mail may be sent to: The Division of Open Government, Office of the Attorney General, One Ashburton Place - 20th Floor, Boston, MA 02108. Emails may be sent to: openmeeting@state.ma.us.
- o When you file your complaint with the Division, please include the complaint form and all documentation relevant to the alleged violation. You may wish to attach a cover letter explaining why the public body's response does not adequately address your complaint.
- o The Division will not review complaints filed with us more than 90 days after the violation, unless we granted an extension to the public body or you can demonstrate good cause for the delay.

If you have questions concerning the Open Meeting Law complaint process, we encourage you to contact the Division of Open Government by phone at (617) 963-2540 or by email at openmeeting@state.ma.us.



OPEN MEETING LAW COMPLAINT FORM

Office of the Attorney General
One Ashburton Place
Boston, MA 02108

Please note that all fields are required unless otherwise noted.

Your Contact Information:

First Name: Bruce Last Name: Friedman

Address: 8 Marvin Street

City: Malden State: MA Zip Code: 02148

Phone Number: 6179523183 Ext. _____

Email: info@opencommonwealth.org

Organization or Media Affiliation (if any): OpenCommonwealth.org

Are you filing the complaint in your capacity as an individual, representative of an organization, or media?

(For statistical purposes only)

☐ Individual ☒ Organization ☐ Media

Public Body that is the subject of this complaint:

☒ City/Town ☐ County ☐ Regional/District ☐ State

Name of Public Body (including city/town, county or region, if applicable): Malden Public Schools School Committee

Specific person(s), if any, you allege committed the violation: The Chair, the committee, the committee's legal counsel, the committee's secretaries and others

Date of alleged violation: 12/7/20 - Ongoing

Description of alleged violation:

Describe the alleged violation that this complaint is about. If you believe the alleged violation was intentional, please say so and include the reasons supporting your belief.

Note: This text field has a maximum of 3000 characters.

Between July 30, 2026 and August 7, 2026 unredacted minutes of the School Committee Executive Session of November 8, 2021 were changed on the public website <https://www.maldenps.org/district-information/school-committee/school-committee-meetings>.

These minutes now expose and validate allegations made in complainants June 25, 2026 complaint. direct violations of M.G.L. c30A, §§ 21(a) - 21(a) (iv) committed by the Malden Public Schools ("MPS") School Committee chair, and Mayor of Malden, Mr. Gary Christenson.

Per 940 CMR 29.04, the complainant did not bring this complaint within 30 days of the alleged violations because the alleged violations occur in executive sessions and further because the records from these executive sessions remained redacted. Malden's Counsel has made material misrepresentations to the division, which is a tribunal in these matters and to others that the redactions which continue to be withheld are attorney-client privileged. There is NO privilege in the now un-redacted November 8, 2021 minutes.

Executive sessions where the committee "used" litigation exemptions, or suspended rules to discuss items which were not on the agenda, and where no other agenda item regarding litigation, the committee discussed the reputation, character, physical conditions and mental health, of some or all of these individuals.

At no time, ever were the individuals who were discussed ever notified in writing by the public body as required by M.G.L. c30A, § 21(a)(1). The individuals were never afforded their right to be present for any of the sessions where they were discussed as required by M.G.L. c30A, § 21(a)(1)(i). These individuals were never afforded their right to counsel and representation at the sessions where they were discussed as required by M.G.L. c30A, § 21(a)(1)(ii). These individuals were never afforded their rights to speak on their own behalf as required under M.G.L. c30A, § 21(a)(1)(iii). These individuals were never afforded their rights to cause an independent record to be created as provided under M.G.L. c30A, § 21(a)(1)(iv).

Continued on attached additional pages.

What action do you want the public body to take in response to your complaint?

Note: This text field has a maximum of 500 characters.

1. Immediate and future compliance with the open meeting law;
2. Nullify in whole any action taken at a meeting where a violation occurred;
3. Deeming each violation intentional;
4. Pay a civil penalty upon the public body of \$1,000 for each violation;
5. Make all minutes, records and all other materials public without redaction;

Review, sign, and submit your complaint

I. Disclosure of Your Complaint.

Public Record. Under most circumstances, your complaint, and any documents submitted with your complaint, is considered a public record and will be available to any member of the public upon request.

Publication to Website. As part of the Open Data Initiative, the AGO will publish to its website certain information regarding your complaint, including your name and the name of the public body. The AGO will not publish your contact information.

II. Consulting With a Private Attorney.

The AGO cannot give you legal advice and is not able to be your private attorney, but represents the public interest. If you have any questions concerning your individual legal rights or responsibilities you should contact a private attorney.

III. Submit Your Complaint to the Public Body.

The complaint must be filed first with the public body. If you have any questions, please contact the Division of Open Government by calling (617) 963-2540 or by email to openmeeting@state.ma.us.

By signing below, I acknowledge that I have read and understood the provisions above and certify that the information I have provided is true and correct to the best of my knowledge.

Signed: /s/ Bruce Friedman

Date: August 16, 2026

Additional pages for OML complaint filed on 8-16-2026.

The minutes of November 8, 2021's executive session released between 7-30-26 and 8-7-26 are unredacted, without attestation signature, named as draft.docx and have been scrubbed of all metadata. (Exhibit A)

The prior minutes of November 8, 2021's executive session published and released by the committee remained until at least July 30, 2026, are signed, maintain their original metadata and indicate that they are the final and released minutes. (Exhibit B)

Exhibit C is a list of minutes currently under redaction.

These violations are intentional and the cover-up is proof thereof.

Howard Greenspan. Counsel for the committee is a witness and a participant in most, if not all of the meetings where the actual and alleged violations occurred and as such he should be precluded from participating in this process and any information offered or received by him should only be considered as such.

The Committee further claims that all attorney-client privilege claims completely negate the legal necessity of reviewing those redactions or withholdings forever in perpetuity. This fails to comport to any codified law or case law.

This position, if supported by the division and by the SPR creates the very environment at issue here in this complaint, one where legal counsel tells one or more members that they can evade the OML and the Public Records Laws of Massachusetts by claiming attorney-client privilege. And once those minutes and records are deemed attorney-client privileged, they will never be exposed to the public, EVER.

The problem is clearly on display from the November 8, 2021, minutes before division here. If the minutes are not attorney-client privileged, in any way, but are redacted as such, the illegal actions of the committee are, under attorney Greenspan's theories and arguments, permanently under seal from public scrutiny and accountability.

The next problem in this case is when the committee discusses items, people and issues which are not on the agenda, again on full display here from the now and mysteriously released November 8, 2021, minutes, and then these discussions are redacted or withheld and then the attorney-client privilege is claimed.

The other problem in this case is when minutes from executive sessions are inadequate, in their descriptions of what actually transpired and they lack the legally required specificity.

Because the release of the November 8, 2021 un-redacted and evidently draft minutes happened without any notification, without any agenda item reviewing them, without any

vote of the body (that can be seen) and immediately after my complaint of my June 25, 2026 was discussed in an executive session, it must be inferred that the committee as a whole, or specific individuals on the committee, or who support or represent the committee decided to purge this OML violation under the cover of darkness.

Because the committee has now demonstrated that the redactions made and maintained as attorney-client and as not required to be subsequently reviewed by the body for continued withholding as redacted CONTAINED discussions which should have been on an agenda, discussions which the rights afforded under M.G.L. c30A, §§ 21(a)(1)(i)-(iv) were denied, and where a bogus claim of attorney-client privilege was made, the following actions should be undertaken by the division of open government and are specifically requested:

1. The division should open a formal investigation under 940 CMR 29.06, because there is prima facie proof of multiple violations provided in this complaint.
2. The division should reject any claims, facts or assertions of Attorney Greenspan should he represent the committee in this matter as he is conflicted, is a witness and a participant.
3. The division should order all redacted records maintained by the committee to be provided to the division in an unredacted state where the redactions are covering up violations of M.G.L. c30A, §§ 21(a)(1)(i)-(iv).
4. The division should order all redacted records maintained by the committee to be provided to the division in an unredacted state where the redactions are covering up violations where discussions under redaction were not properly noticed.
5. The division should take testimony under oath under M.G.L. c. 30A, § 24(a) for all current members of the committee and the members and secretary during November 8, 2021.
6. The division should find the violations intentional.
7. There is a previous OML complaint filed with the body on 6-25-2026, which generally alleges some of the same allegations contained within this complaint. It is important to remember that these complaints specifically allege violations of the body which remain redacted, withheld and never documented, making the ability to both generally allege and specifically timely allege in these complaints most difficult.
8. I am hereby asking the division to take notice of my status as Pro-Se, and all relevant case law and guidance regarding my fundamental rights to be heard, my entitlement to present my complaint, despite my limited legal knowledge, and my rights to a fair

process that accommodates my self-representation; under the principle of due process under the law. Further I ask the division to make all reasonable accommodations to help me to understand the proceedings and all applicable procedural requirements and to be heard according to law and to construe my pleadings and writings liberally as required under the laws of the Commonwealth of Massachusetts and the United States of America.

9. I am unable to declare what is hidden from me, and what is hidden from the general public in the form of reductions, fully withheld information and things that transpired in executive sessions which were not properly documented despite the strict requirements to do so as required under law. The response of the body implies that I should be able to determine what transpired in secret (executive sessions) where many docketed items remain FULLY redacted, and where many previous OML violations have occurred and been so declared by the Division with this public body (the Malden Public Schools School Committee) and where what actually transpired in executive session was not properly documented or even documented at all.
10. Attorney Greenspan serves as BOTH a witness and an actor in the underlying events of the complaint. Despite this clear conflict of interest as defined by the SJC's Rules of Professional Conduct, he is providing material information to the Division in this case and also in cases that he cites in his response. This should not be allowed by the Division, and the Division should reject all material information, facts and statements made by attorney Greenspan and seek alternative sources of information other than attorney Greenspan when investigating this complaint.
11. The Legislature of Massachusetts enumerated specific rights to individuals under the Open Meeting Law's codification as, Massachusetts G.L.c. 30A §§ 22(i)-(iv). Attorney Greenspan points to previous determinations of the Division where the Division appears to wipe away and negate those specific rights whereby the public body simply declares an alternative purpose or co-purpose as opposed to purpose 1, such as purpose 3. I believe the rights specifically enumerated under G.L.c. 30A §§ 22(i)-(iv) are provided under the legal rights of all people in Massachusetts specifically and the United States generally to petition the government, to be heard and other key rights enumerated under the constitutions of both Massachusetts and the United States. Clearly the other cases cited are those of employees of the agency or municipality, which is a significant departure of the complaint before the Division here, I am an individual citizen and do not enjoy the protections of an employee, nor do I enjoy the inside information that an employee would have access to. If the Division determines that the public body IS able to dispose of my specifically enumerated rights under G.L.c. 30A §§ 22(i)-(iv) and those

constitutional rights mentioned above, I will take the record and these issues to the Courts for further determination.

12. On or about August 7, 2026, the body released unreacted versions of previously redacted executive session minutes which demonstrate, clearly and without question the accusations of this complaint have occurred and have been withheld from the public under bogus and improper redactions. In the attached email from the Division, the division appears to constrain me to the strict four-corners of the original complaint filed with the body WITHOUT any ability to amend, update or refine the complaint. As such another OML complaint regarding this release will be following this request and this complaint, and this complaint will generally allege the same illegal and improper behaviors of the body. As has happened previously between myself and the Division, I expect that the Division will consider these complaints together, however I believe that the legislative intent and proper administration of justice disallows this.
13. Wherefore I hereby formally request that the Division fully investigate the allegations and facts presented in this complaint and all subsequent information provided to the Division regarding the body at issue. I request that the Division contemplate the history and previous violations made by the body. I hereby request that the Division interview and take sworn testimony of the current body members and the previous body members back to 2019, specifically including the prior body secretary and clerk, Ms. Shirley Dorai as she has specific and critical intimate knowledge of the allegations, patterns and practices of the body and its members, especially the chair. I specifically request that the Division review ALL redacted minutes that remain redacted from 2016 forward to determine the facts and the veracity of the statements and evidence proffered by the body and attorney Greenspan. I specifically request that the Division find that the body with specific intent and purpose violated the Open Meeting Laws of Massachusetts and then expended significant efforts to cover-up these violations.

Additional pages for OML complaint filed on 8-8-2026.

The minutes of November 8, 2021's executive session released between 7-30-26 and 8-7-26 are unredacted, without attestation signature, named as draft.docx and have been scrubbed of all metadata. (Exhibit A)

The prior minutes of November 8, 2021's executive session published and released by the committee remained until at least July 30, 2026, are signed, maintain their original metadata and indicate that they are the final and released minutes. (Exhibit B)

Exhibit C is a list of minutes currently under redaction.

These violations are intentional and the cover-up is proof thereof.

Howard Greenspan. Counsel for the committee is a witness and a participant in most, if not all of the meetings where the actual and alleged violations occurred and as such he should be precluded from participating in this process and any information offered or received by him should only be considered as such.

The committee has previously claimed and currently claims attorney-client privilege for ALL redactions and withholdings currently maintained in ALL of the committee's prior meetings, SEE EXHIBITS XX

The Committee further claims that all attorney-client privilege claims completely negate the legal necessity of reviewing those redactions or withholdings forever in perpetuity.

This position, if supported by the division and by the SPR creates the very environment at issue here in this complaint, one where legal counsel tells one or more members that they can evade the OML and the Public Records Laws of Massachusetts by claiming attorney-client privilege. And once those minutes and records are deemed attorney-client privileged, they will never be exposed to the public, EVER.

The problem is clearly on display from the November 8, 2021, minutes before division here. If the minutes are not attorney-client privileged, in any way, but are redacted as such, the illegal actions of the committee are, under attorney Greenspan's theories and arguments, permanently under seal from public scrutiny and accountability.

The next problem in this case is when the committee discusses items, people and issues which are not on the agenda, again on full display here from the now and mysteriously released November 8, 2021, minutes, and then these discussions are redacted or withheld and then the attorney-client privilege is claimed.

The other problem in this case is when minutes from executive sessions are inadequate, in their descriptions of what actually transpired and they lack the legally required specificity.

Because the release of the November 8, 2021 un-redacted and evidently draft minutes happened without any notification, without any agenda item reviewing them, without any vote of the body (that can be seen) and immediately after my complaint of my June 25, 2026 was discussed in an executive session, it must be inferred that the committee as a whole, or specific individuals on the committee, or who support or represent the committee decided to purge this OML violation under the cover of darkness.

Because the committee has now demonstrated that the redactions made and maintained as attorney-client and as not required to be subsequently reviewed by the body for continued withholding as redacted CONTAINED discussions which should have been on an agenda, discussions which the rights afforded under M.G.L. c30A, §§ 21(a)(1)(i)-(iv) were denied, and where a bogus claim of attorney-client privilege was made, the following actions should be undertaken by the division of open government and are specifically requested:

1. The division should open a formal investigation under 940 CMR 29.06, because there is prima facie proof of multiple violations provided in this complaint.
2. The division should reject any claims, facts or assertions of Attorney Greenspan should he represent the committee in this matter as he is conflicted, is a witness and a participant.
3. The division should order all redacted records maintained by the committee to be provided to the division in an unredacted state where the redactions are covering up violations of M.G.L. c30A, §§ 21(a)(1)(i)-(iv).
4. The division should order all redacted records maintained by the committee to be provided to the division in an unredacted state where the redactions are covering up violations where discussions under redaction were not properly noticed.
5. The division should take testimony under oath under M.G.L. c. 30A, § 24(a) for all current members of the committee and the members and secretary during November 8, 2021.
6. The division should find the violations intentional.