

The allegations that the Malden Public Schools School Committee Chair and his Committee have been discussing, the reputation, character, physical conditions and mental health of specific members of a family of a special needs student, including the student where disparaging, defamatory, derogatory, baseless, misleading and known untruth were spoken and attested to without any adherence to G.L. c. 30A, §§21(a)(1)(i)-(iv) are alleged to have happened on or about the following dates at the following meetings:

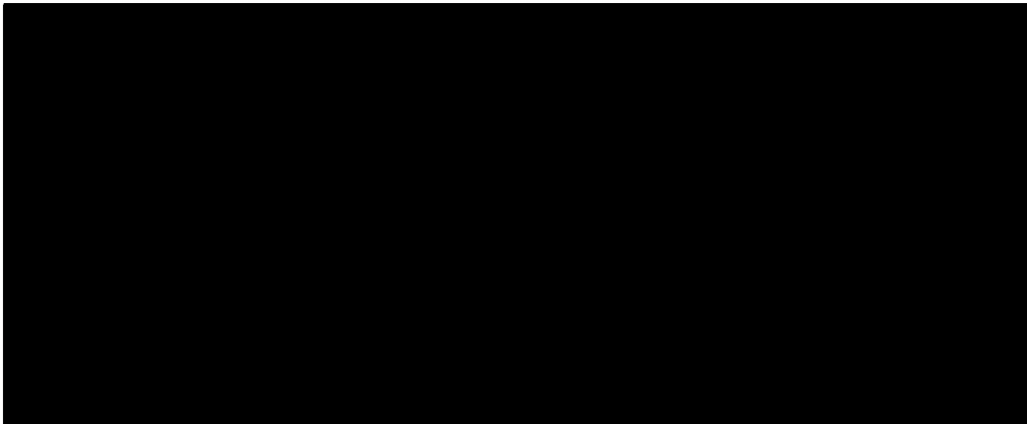
December 7, 2020 (Exhibit A):

7. Executive Session

1. Collective Bargaining Units A, B and C
2. Principal Contracts
3. Pending Litigation

(Exhibit B):

3. Pending Litigation



February 1, 2021 (Exhibit C):

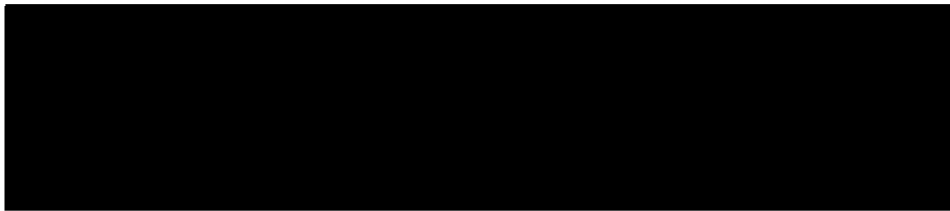
7. Executive Session

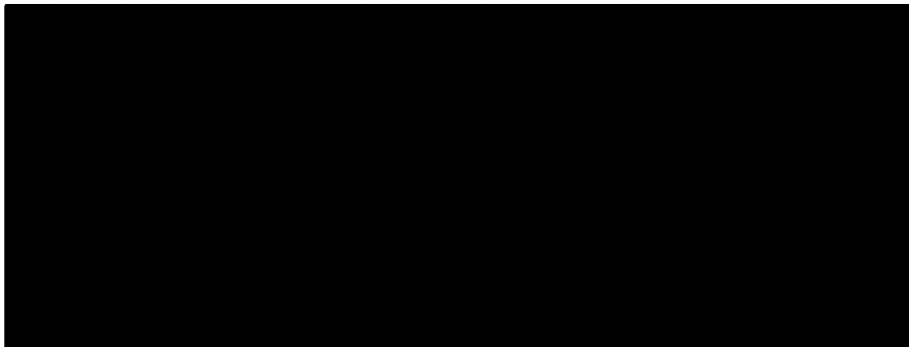
1. Counsel for the School Committee requests a meeting in Executive Session for purposes of Exemption 3: to discuss strategy with respect to litigation because discussion in open meeting may have a detrimental effect on the litigating position of the School Committee as declared by

the Chair – RE: Friedman v. Malden Public Schools.

(Exhibit D):

1. Counsel for the School Committee requests a meeting in Executive Session for purposes of Exemption 3: to discuss strategy with respect to litigation because discussion in open meeting may have a detrimental effect on the litigating position of the School Committee as declared by the Chair – RE: Friedman v. Malden Public Schools.

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June 7, 2021 (Exhibit E):

7. Executive Session

1. Public Records Litigation

(Exhibit F):

1. Purpose 3 for Public Records Litigation

July 29, 2021 (Exhibit G):

3. Executive Session

1. M.G.L. c. 30A, § 21(a)(3) “to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares” (“Purpose

3”) – Malden v. Supervisor of Public Records, et.
al.

(Exhibit H):

1. M.G.L. c. 30A, § 21(a)(3) “to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares” (“Purpose 3”) – Malden v. Supervisor of Public Records, et. al.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

November 8, 2021(Exhibit I): No Docketed Agenda Item (Exhibit J):

3. Purpose 2 – To conduct strategy sessions in preparation for negotiations with SEIU Local 888 Clerical Unit because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.

Attorney Greenspan said that a counter offer was received from the SEIU Local 888 Clerical Unit and that the offer was accepted as it fell within the directions received from the School Committee at the October 4th School Committee meeting. However the Memorandum of Agreement (MOA) has not yet been ratified by the Clerical Unit as their union representative was making typographical changes to the MOA.

Attorney Greenspan continued that this two year Clerical Unit MOA would be in sync with all the other bargaining units at Malden Public Schools. The MOA stipulated a 2.5% salary increase for 2020-2021 and a 3% salary increase for 2021-2022. Other changes include a slight increase in the sick leave buyback, longevity payments, removing Step 1 Salary Level and awarding a one-time pandemic relief payment of \$1,000.

Ms. Spadafora made the motion to approve the MOA for SEIU Local 888 Clerical Unit contingent upon ratification by the union. Mr. Weldai seconded.

Mr. Drummey ABSENT

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed with 8 votes in favor and 1 absent.

[REDACTED]

[REDACTED]

[REDACTED]

Adjournment

Ms. Spadafora made the motion to adjourn Executive Session at 7:58 p.m. Mr. Iovino seconded. A roll

December 6, 2021(Exhibit K):

7. Executive Session

1. Approval of Executive Session Minutes of November 8, 2021

2. “M.G.L. c. 30A, § 21(a)(3) (“Purpose 3”) – Malden Public Schools v. Supervisor of Public Records et. al.”

(Exhibit L):

2. “M.G.L. c. 30A, § 21(a)(3) (“Purpose 3”) – Malden Public Schools v. Supervisor of Public Records et. al.”

[REDACTED]

June 12, 2023 (Exhibit M):

7. Executive Session

1. Approval of Executive Session Minutes of May 1, 2023

2. M.G.L. c. 30A, § 21(a)(3) “to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares” (“Purpose 3”) – Malden v. Supervisor of Public Records, et. al

(Exhibit N):

2. M.G.L. c. 30A, § 21(a)(3) "to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares" ("Purpose 3") – Malden v. Supervisor of Public Records, et. al



January 18, 2024 (Exhibit O): No Docketed Agenda Item

(Exhibit P): Please see Exhibit P

February 5, 2024 (Exhibit Q): Please see Exhibit Q

(Exhibit R): Please See Exhibit R

March 4, 2024 (Exhibit S): Please see Exhibit S

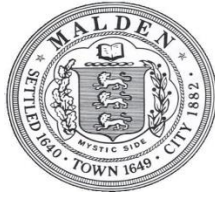
(Exhibit T): Please see Exhibit T

April 1, 2024 (Exhibit U): Please see Exhibit U

(Exhibit V): Please see Exhibit V

May 4, 2026 (Exhibit W): Please see Exhibit W

Exhibit A



CITY OF MALDEN, MASSACHUSETTS

THE PUBLIC SCHOOLS

Malden School Committee

77 Salem Street, Malden, MA 02148 Tel.: (781) 397-6100 Fax: (781) 397-7276

www.maldenps.org

**DOCKET FOR THE REGULAR AND EXECUTIVE MEETING
OF THE MALDEN SCHOOL COMMITTEE
Monday, December 7, 2020
6:00 P.M.**

In accordance with Governor Baker's 3/12/20 Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, §18, and the Governor's 3/23/20 Revised Guidance on Order by the Governor Prohibiting Assemblage of More than Ten People, this meeting will be conducted via remote participation. In person attendance by members of the public is prohibited, and all effort will be made to permit public attendance of this meeting, in the manner specified below, via remote access by internet, telephone, and if available via public broadcast of the meeting by Malden Access Cable Television on public access television channels. Public access will also be provided by posting draft minutes, and/or a transcript, recording, or record of the meeting on the City of Malden website at cityofmalden.org as soon as practicable after the meeting.

Additional information/guidelines for the public can be found here:

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<https://cityofmalden.zoom.us/j/98015718241>

Or iPhone one-tap :

US: +19294362866,,98015718241# or +16465189805,,98015718241#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 929 436 2866 or +1 646 518 9805

Webinar ID: 980 1571 8241

International numbers available: <https://cityofmalden.zoom.us/u/ad3euQIge9>

If you wish to participate in the public comment portion of the meeting, you may do so by entering the Zoom meeting and click on the "Q&A" button, then click "Ask Question." In the question box that is shown, enter your full name and your home address for the record. This will give the hosts a timestamped request that you want to speak and we will respond to these requests during the public comment section of the meeting in the order they were received. When it is your turn to speak, a host will announce your name and will unmute your line and allow you to speak.

If you are unable to participate in this way and still would like to offer a comment, you may email your full name, home address and comment to sdorai@maldenps.org prior to 12:00 p.m. on the day of the meeting. Please keep these written comments under 300 words. If you are unable to participate electronically in either of the methods mentioned above or you are in need of any special accommodations, please contact Shirley Dorai at 781-397-6100 prior to 12:00 p.m. on the day of the meeting.

ACTION

1. Approval of Minutes

1. Regular Session Minutes of November 9, 2020
2. Executive Session Minutes of November 9, 2020
3. Special Session Minutes of November 23, 2020
4. Executive Session Minutes of November 23, 2020
5. Special Session Minutes of November 30, 2020
6. Executive Session Minutes of November 30, 2020

2. Public Comment

3. Superintendent's Report

1. District Updates and Highlights

4. Subcommittee Reports and Discussions

1. Space and Enrollment Ad-Hoc Subcommittee – Mr. Iovino
2. Superintendent Search Committee – Mr. Weldai
3. Policy and Procedures Subcommittee – Mr. Weldai

5. Motions and Resolutions

1. Winter Athletics – Ms. Spadafora
2. Updating of Student Handbooks – Ms. Luong
3. Public Comment Guidelines – Mr. Weldai
4. MCAS Resolution – Mr. Weldai
Co-sponsored by Mayor Christenson, Mr. Iovino, Mr. Drummey, Mr. McCarthy, Ms. Spadafora, Mr. Gray, Ms. Luong and Mr. Froio

6. Personal Privilege

7. Executive Session

1. Collective Bargaining Units A, B and C
2. Principal Contracts
3. Pending Litigation

8. Adjournment



Shirley Dorai, Clerk

Exhibit B

MINUTES OF THE EXECUTIVE SESSION
OF THE MALDEN SCHOOL COMMITTEE
Monday, December 7, 2020
Online Meeting

Mayor Christenson called the meeting to order at 7:54 p.m.

Roll Call

The following attendance was taken:

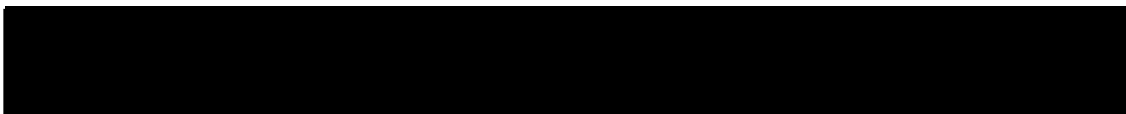
Mayor Christenson	Present
Mr. Drummey	Absent
Mr. Froio	Present
Mr. Gray	Present
Mr. Iovino	Present
Ms. Luong	Present
Mr. McCarthy	Present
Ms. Spadafora	Present
Mr. Weldai	Present
Superintendent Oteri	Present
Attorney Greenspan	Present
Assistant Superintendent Chase	Present
Assistant Superintendent MacDonald	Present
Business Manager Mertz	Present
Human Resource Director Pierre	Present
Clerk	Present

1. Collective Bargaining - Unit A, Unit B and Unit C

[REDACTED]

[REDACTED]

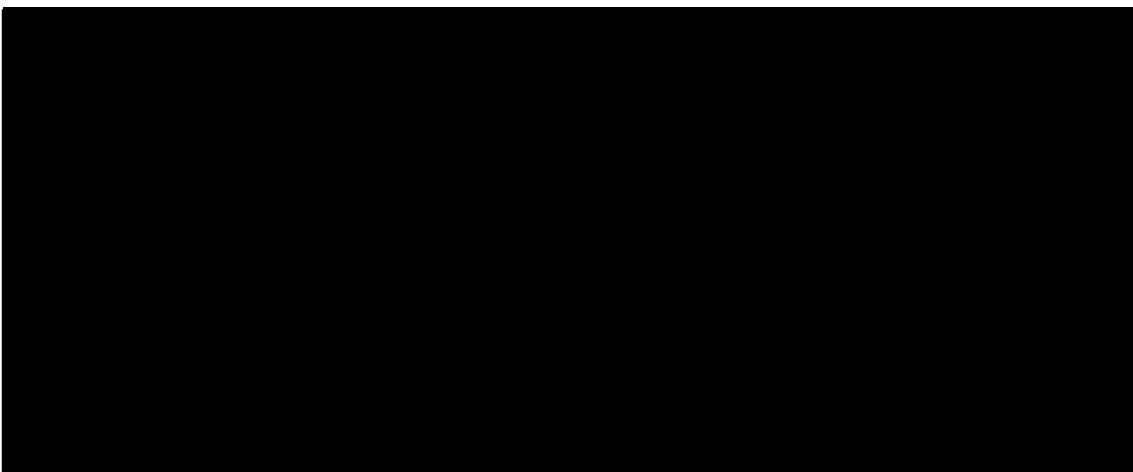
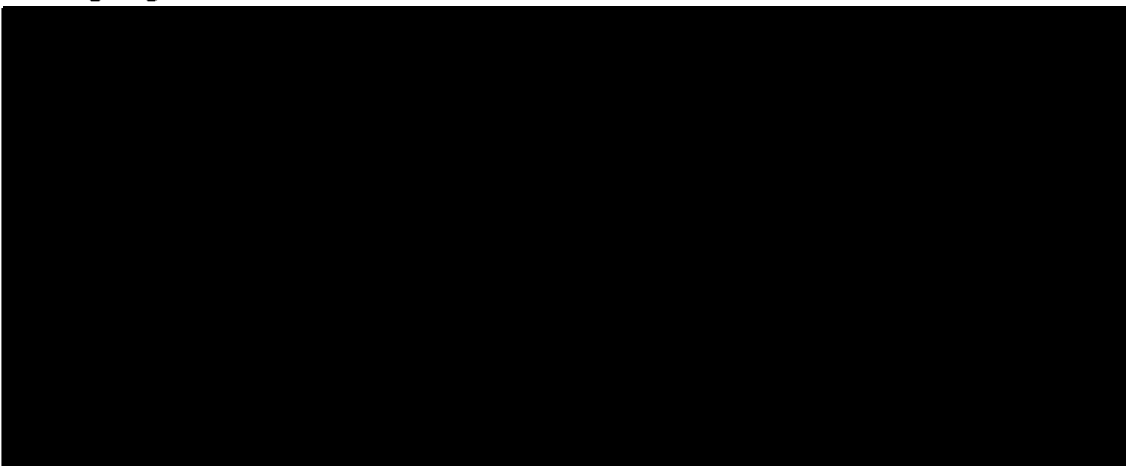
[REDACTED]



2. Principal Contracts

Superintendent Oteri said that Principal Sepulveda, Principal Mastrangelo and Principal Van's contracts were up for renewal at the end of this school year. Superintendent Oteri strongly recommended a three year contract renewal. Attorney Greenspan advised that the hiring of principals was solely the responsibility of the Superintendent and that the School Committee's role in the matter was to oversee any budget implications brought upon by the hiring. In response to Mayor Christenson, Superintendent Oteri said that there were no grievances that were brought against any of the principals. In response to Ms. Spadafora, Attorney Greenspan said he will look into the contract to see the number of days notice required for principals who wish to resign.

3. Pending Litigation

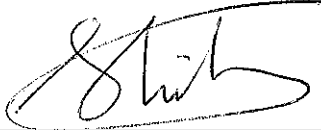


Adjournment

Ms. Spadafora made the motion to adjourn Executive Session at 8:53 p.m. Ms. Luong seconded and it was so VOTED. Motion passed unanimously.

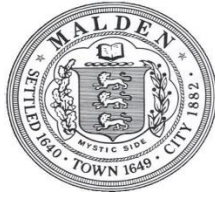
The committee reconvened to the Regular Session at 8:55 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

A handwritten signature in black ink, appearing to read 'Shirley Dorai', written over a horizontal line.

Shirley Dorai, Clerk

Exhibit C



CITY OF MALDEN, MASSACHUSETTS

THE PUBLIC SCHOOLS

Malden School Committee

77 Salem Street, Malden, MA 02148 Tel.: (781) 397-6100 Fax: (781) 397-7276

www.maldenps.org

REVISED

**DOCKET FOR THE REGULAR AND EXECUTIVE MEETING
OF THE MALDEN SCHOOL COMMITTEE**

Monday, February 1, 2021
6:00 P.M.

In accordance with Governor Baker's March 12th, 2020 Order Suspending Certain Provisions of the Open Meeting Law, M.G.L. c. 30A, § 18, as well as the Governor's August 23rd and December 8th, 2020 revised guidance prohibiting assemblage of more than 25 people, this meeting will be conducted via remote participation. In person attendance by members of the public is prohibited, and all effort will be made to permit public attendance of this meeting, in the manner specified below, via remote access by internet, telephone, and if available via public broadcast of the meeting by Malden Access Cable Television on public access television channels. Public access will also be provided by posting draft minutes, and/or a transcript, recording, or record of the meeting on the City of Malden website at cityofmalden.org as soon as practicable after the meeting.

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Webinar ID: 982 7013 1987

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ACTION

1. Approval of Minutes

1. Regular Session Minutes of January 11, 2021
2. Executive Session Minutes of January 11, 2021
3. Special Session Minutes of January 26, 2021
4. Executive Session Minutes of January 26, 2021

2. Public Comment

3. Superintendent's Report

1. Employee's Child Enrollment Request
2. Special Education Update
3. District Updates and Highlights

4. Subcommittee Reports and Discussions

1. Space and Enrollment Ad-Hoc Subcommittee – Mr. Iovino
2. Superintendent Search Committee – Mr. Weldai

5. Motions and Resolutions

6. Personal Privilege

7. Executive Session

1. Counsel for the School Committee requests a meeting in Executive Session for purposes of Exemption 3: to discuss strategy with respect to litigation because discussion in open meeting may have a detrimental effect on the litigating position of the School Committee as declared by the Chair – RE: Friedman v. Malden Public Schools.
2. Collective Bargaining Units A, B and C

8. Adjournment



Shirley Dorai, Clerk

Exhibit D

MINUTES OF THE EXECUTIVE SESSION
OF THE MALDEN SCHOOL COMMITTEE
Monday, February 1, 2021
Online Meeting

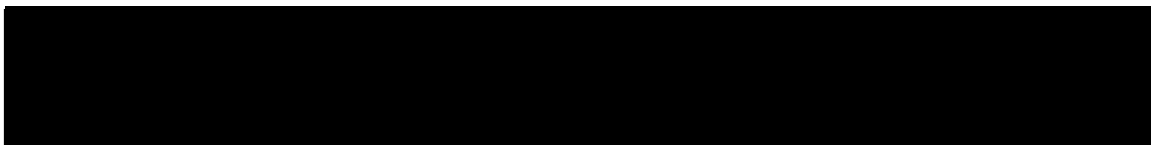
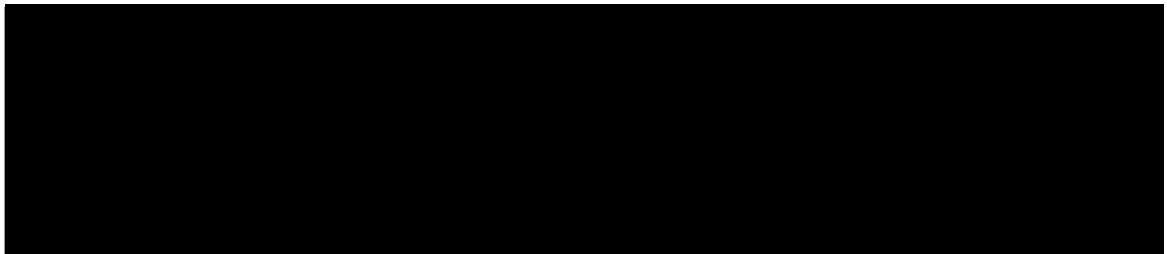
Mayor Christenson called the meeting to order at 7:34 p.m.

Roll Call

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Present
Mr. Froio	Present
Mr. Gray	Present
Mr. Iovino	Present
Ms. Luong	Present
Mr. McCarthy	Present
Ms. Spadafora	Present
Mr. Weldai	Present
Superintendent Oteri	Present
Attorney Greenspan	Present
Attorney St. Florian	Present
Attorney Vasudevan	Present
Assistant Superintendent Chase	Present
Assistant Superintendent MacDonald	Present
Business Manager Mertz	Present
Human Resource Director Pierre	Present
Clerk	Present

- Counsel for the School Committee requests a meeting in Executive Session for purposes of Exemption 3: to discuss strategy with respect to litigation because discussion in open meeting may have a detrimental effect on the litigating position of the School Committee as declared by the Chair – RE: Friedman v. Malden Public Schools.**



[REDACTED]

[REDACTED]

2. Collective Bargaining - Unit A, Unit B and Unit C

Attorney Greenspan said that the administration team worked with teachers and parents to make all the necessary arrangements for PreK-2 students to start the hybrid mode of learning.

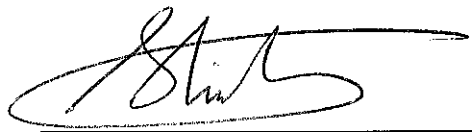
Discussion ensued about why the district is only offering 3 days of instruction instead of 5 days for students without IEPs at the Early Learning Center (ELC). The School Committee members requested more information on the number of families affected by this decision.

Adjournment

Mr. Drummey made the motion to adjourn Executive Session at 8:00 p.m. Mr. Froio seconded and it was so VOTED. Motion passed unanimously.

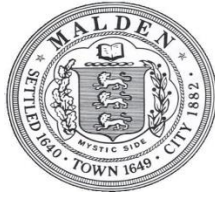
The committee reconvened to the Regular Session at 8:01 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.



Shirley Dorai, Clerk

Exhibit E



CITY OF MALDEN, MASSACHUSETTS

THE PUBLIC SCHOOLS

Malden School Committee

77 Salem Street, Malden, MA 02148 Tel.: (781) 397-6100 Fax: (781) 397-7276

www.maldenps.org

**DOCKET FOR THE REGULAR AND EXECUTIVE MEETING
OF THE MALDEN SCHOOL COMMITTEE**

Monday, June 7, 2021

6:00 P.M.

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ACTION

1. Approval of Minutes

1. Regular Session Minutes of May 3, 2021
2. Executive Session Minutes of May 3, 2021

2. Public Comment

3. Superintendent's Report

1. MHS Student Voice Project
2. MHS Scheduling Committee
3. Dedication of Ferryway Cafeteria in Memory of Mr. Paul Abare
4. Special Education Update
5. District Updates and Highlights

4. Subcommittee Reports and Discussions

1. Space and Enrollment Ad-Hoc Subcommittee – Mr. Iovino
2. Budget Subcommittee – Ms. Spadafora

5. Motions and Resolutions

1. 2021-2022 Proposed School Budget – Ms. Spadafora
2. School Improvement Plans – Mr. Iovino
3. Relations with Police Authorities Policy – Mr. Weldai

6. Personal Privilege

7. Executive Session

1. Public Records Litigation
2. Collective Bargaining Units A, B and C
3. SEIU Negotiations
4. SEIU Grievance
5. Non-Union Contracts
6. Non-Union Contract Negotiations - Supervisor of Attendance
7. Pending Litigation Maguire v. School Committee
8. Superintendent Salary Review

8. Adjournment



Shirley Dorai, Clerk

Exhibit F

MINUTES OF THE EXECUTIVE SESSION
OF THE MALDEN SCHOOL COMMITTEE
Monday, June 7, 2021
Online Meeting

Mayor Christenson called the meeting to order at 8:40 p.m.

Roll Call

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Present
Mr. Froio	Present
Mr. Gray	Present
Mr. Iovino	Present
Ms. Luong	Present
Mr. McCarthy	Present
Ms. Spadafora	Present
Mr. Weldai	Present
Superintendent Oteri	Present
Attorney Greenspan	Present
Business Manager Mertz	Present
Clerk	Present

1. Purpose 3 for Public Records Litigation

[REDACTED]

[REDACTED]

2. Purpose 3 for Collective Bargaining Units A, B and C

Attorney Greenspan said that an agreement was reached with Unit A on the new Malden High School (MHS) schedule which will be an 8 block schedule for the 2021-2022 school year. This will be bargained next year. Further discussion ensued about the schedule and staffing.

Mr. Iovino made the motion to approve the Memorandum of Agreement (MOA) for the new 8 block MHS schedule for the 2021-2022 school year. Mr. Weldai seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed unanimously.

3. Purpose 3 for SEIU Negotiations

Attorney Greenspan said the secretaries union gave several proposals which included salary increase for 2021-2022, deleting certain steps and adding steps. Attorney Greenspan said that the subcommittee will need to look into these proposals.

4. Purpose 3 for SEIU Grievance

Attorney Greenspan said this grievance was filed by Maureen Nicosia about a vacant position at MHS that was not opened to members of the secretaries union first before being opened to members of the public. There was a hiring process where both internal and external candidates were interviewed for the position. Attorney Greenspan recommended denying the grievance. Attorney Greenspan also said that there are no financial ramifications for this grievance.

Mr. Iovino made the motion to deny the grievance. Mr. Drummey seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed unanimously.

5. Purpose 2 for Non-Union Contracts – Assistant Superintendent Kelly Chase, Business Manager Toni Mertz and Superintendent-Elect Noriega-Murphy

Discussion ensued about whether Assistant Superintendent Chase and Business Manager Mertz should receive additional compensation for the number of grants they wrote and processed. More information was requested about this matter.

Mayor Christenson brought up the matter of compensating Superintendent-Elect Noriega-Murphy per diem for days worked before officially starting on July 1, 2021. Discussion ensued about the number of days that should be compensated.

Mr. Iovino made the motion to approve financial compensation of six transition days for Superintendent-Elect Noriega-Murphy. Ms. Spadafora seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed unanimously.

6. Purpose 2 for Non-Union Contract Negotiations - Supervisor of Attendance

Attorney Greenspan said that Supervisor of Attendance John Parcellin has requested a one year extension of the contract for the 2021 – 2022 financial year. Attorney Greenspan answered questions from School Committee members asking for further clarification.

Mr. Iovino made the motion to approve the one year contract for the Supervisor of Attendance, John Parcellin for 2021-2022. Mr. Weldai seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed unanimously.

7. Purpose 3 for Pending Litigation Maguire v. School Committee

Attorney Greenspan said that this complaint is allegations of wrongful and discriminatory practices for non-renewal of Ms. Maguire's complaint which was filed around 2014 or prior. Attorney Greenspan said that no one was re-hired for this position since then as the position was farmed out. Attorney Greenspan suggested a settlement with a maximum of \$15,000. Attorney Greenspan said this will enable the district to avoid a jury trial and save costs.

Mr. Iovino made the motion to authorize Attorney Greenspan to settle up to a maximum of \$15,000. Mr. Drummey seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES
Ms. Spadafora voted YES
Mr. Weldai voted YES
Mayor Christenson voted YES
Motion passed unanimously.

8. Purpose 2 for Superintendent Salary Review

Attorney Greenspan said that the cost-of-living adjustment for 2019-2020 which was given to all other employees was not given to Superintendent Oteri. Business Manager Mertz said she will need to confirm but the rate of increase that was given to other employees was probably 2%.

Ms. Spadafora made the motion to table the 2019-2020 raise for Superintendent Oteri. Mr. Weldai seconded. A roll call vote was taken.

Mr. Drummey voted YES
Mr. Froio voted YES
Mr. Gray voted YES
Mr. Iovino voted NO
Ms. Luong voted YES
Mr. McCarthy voted YES
Ms. Spadafora voted YES
Mr. Weldai voted YES
Mayor Christenson voted YES
Motion passed with 8 votes in favor and 1 against.

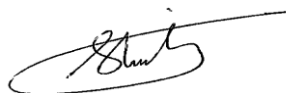
Adjournment

Mr. Iovino made the motion to adjourn Executive Session at 9:44 p.m. Ms. Luong seconded. A roll call vote was taken.

Mr. Drummey voted YES
Mr. Froio voted YES
Mr. Gray voted YES
Mr. Iovino voted YES
Ms. Luong voted YES
Mr. McCarthy voted YES
Ms. Spadafora voted YES
Mr. Weldai voted YES
Mayor Christenson voted YES
Motion passed unanimously.

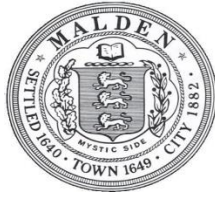
The committee reconvened to the Regular Session at 9:47 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.



Shirley Dorai, Clerk

Exhibit G



CITY OF MALDEN, MASSACHUSETTS

THE PUBLIC SCHOOLS

Malden School Committee

77 Salem Street, Malden, MA 02148 Tel.: (781) 397-6100 Fax: (781) 397-7276

www.maldenps.org

SPECIAL MEETING OF THE MALDEN SCHOOL COMMITTEE

Thursday, July 29, 2021

6:00 P.M.

Pursuant to Chapter 20 of the Acts of 2021, suspending certain provisions of the Open Meeting Law, G.L. Chapter 30A, Section 18, this meeting of the Malden School Committee is being conducted via remote participation. All effort will be made to permit public attendance of this meeting, in the manner specified below, via remote access by internet, telephone, and if available via public broadcast of the meeting by Urban Media Arts (UMA)/MATV on public access television channels. Public access will also be provided by posting draft minutes, and/or a transcript, recording, or record of the meeting on the City of Malden website at cityofmalden.org as soon as practicable after the meeting.

Additional information/guidelines for the public can be found here:

<https://www.cityofmalden.org/DocumentCenter/View/2487/Public-information-on-Public-Meetings-and-Hearings-during-the-Declared-State-of-Emergency-related-to-COVID19PDF>

Members of the public who wish to attend remotely can do so using the following information:

<https://cityofmalden.zoom.us/j/97150969150>

Or iPhone one-tap :

US: +16465189805,,97150969150# or +19294362866,,97150969150#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 646 518 9805 or +1 929 436 2866

Webinar ID: 971 5096 9150

International numbers available: <https://cityofmalden.zoom.us/j/97150969150>

ACTION

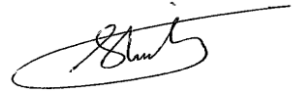
1. Call to Order and Roll Call of Committee Members

2. NRT Transportation Contract

3. Executive Session

1. M.G.L. c. 30A, § 21(a)(3) “to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares” (“Purpose 3”) – Malden v. Supervisor of Public Records, et. al.
2. M.G.L. c. 30A, § 21(a)(7) “to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements” (“Purpose 7”); Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) review of executive session minutes from 2015, 2016, April 13, 2017, December 4, 2017 and April 6, 2020
3. Purpose 2 – To conduct strategy sessions in preparation for negotiations with paraprofessionals because an open meeting will have a detrimental effect on the bargaining position and the chair so declares

4. Adjournment



Shirley Dorai, Clerk

Exhibit H

MINUTES OF THE EXECUTIVE SESSION
OF THE MALDEN SCHOOL COMMITTEE
Thursday, July 29, 2021
Online Meeting

Mayor Christenson called the meeting to order at 6:15 p.m.

Roll Call

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Present
Mr. Froio	Present
Mr. Gray	Present
Mr. Iovino	Present
Ms. Luong	Absent
Mr. McCarthy	Present
Ms. Spadafora	Present
Mr. Weldai	Present
Superintendent Noriega-Murphy	Present
Attorney Greenspan	Present
Attorney Vasudevan	Present
Attorney Freytag	Present
Clerk	Present

1. **M.G.L. c. 30A, § 21(a)(3) “to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares” (“Purpose 3”) – Malden v. Supervisor of Public Records, et. al.**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

2. M.G.L. c. 30A, § 21(a)(7) “to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements” (“Purpose 7”); Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) review of executive session minutes from 2015, 2016, April 13, 2017, December 4, 2017 and April 6, 2020

Attorney Greenspan had reviewed the following minutes and advised the School Committee that the minutes can be released:

- 1) April 6, 2015
- 2) May 4, 2015
- 3) June 1, 2015
- 4) June 22, 2015
- 5) August 31, 2015
- 6) September 21, 2015
- 7) June 8, 2016
- 8) June 30, 2016
- 9) August 29/2016
- 10) October 17, 2016
- 11) April 13, 2017
- 12) December 4, 2017
- 13) April 6, 2020

Mr. Iovino made the motion to release the executive session minutes for April 6, 2015, May 4, 2015, June 1, 2015, June 22, 2015, August 31, 2015, September 21, 2015, June 8, 2016, June 30, 2016, August 29/2016, October 17, 2016, April 13, 2017, December 4, 2017 and April 6, 2020.

Ms. Spadafora seconded. A roll call vote was taken.

Mr. Drummey YES

Mr. Froio voted YES
Mr. Gray voted YES
Mr. Iovino voted YES
Ms. Luong ABSENT
Mr. McCarthy voted YES
Ms. Spadafora voted YES
Mr. Weldai voted YES
Mayor Christenson voted YES
Motion passed with 8 votes in favor and 1 absence.

3. Purpose 2 – To conduct strategy sessions in preparation for negotiations with paraprofessionals because an open meeting will have a detrimental effect on the bargaining position and the chair so declares

At this point, Mr. Drummey recused himself from this portion of the meeting due to a conflict of interest.

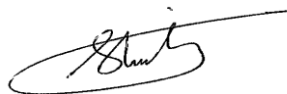
Attorney Greenspan informed the School Committee of the new proposal received from Unit C paraprofessional members. Superintendent Noriega-Murphy wanted to further analyze the budget, benefits and working conditions as well as opportunities for furthering their education. Superintendent Noriega-Murphy will work with Attorney Greenspan to review this matter.

Adjournment

Mr. Weldai made the motion to adjourn Executive Session at 6:58 p.m. Mr. Iovino seconded. A roll call vote was taken.

Mr. Drummey YES
Mr. Froio voted YES
Mr. Gray voted YES
Mr. Iovino voted YES
Ms. Luong ABSENT
Mr. McCarthy voted YES
Ms. Spadafora voted YES
Mr. Weldai voted YES
Mayor Christenson voted YES
Motion passed with 8 votes in favor and 1 absence.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.



Shirley Dorai, Clerk

Exhibit I



DOCKET FOR THE REGULAR AND EXECUTIVE MEETING
OF THE MALDEN SCHOOL COMMITTEE

Monday, November 8, 2021

Herbert L. Jackson Council Chamber Room #106 - 215 Pleasant Street
6:00 P.M.

Please note that this meeting will be taking place at the City Council Chambers, 215 Pleasant Street, Malden and members of the public are welcome to attend in-person.

Members of the public who wish to attend remotely can do so using the following information:

<https://cityofmalden.zoom.us/j/91852602836>

Or iPhone one-tap :

US: +16465189805,,91852602836# or +19294362866,,91852602836#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 646 518 9805 or +1 929 436 2866

Webinar ID: 918 5260 2836

International numbers available: <https://cityofmalden.zoom.us/u/acn34j0YLq>

If you wish to participate in the public comment portion of the meeting, you may do so by entering the Zoom meeting and click on the “Q&A” button, then click “Ask Question.” In the question box that is shown, enter your full name and your home address for the record. This will give the hosts a timestamped request that you want to speak and we will respond to these requests during the public comment section of the meeting in the order they were received. When it is your turn to speak, a host will announce your name and will unmute your line and allow you to speak.

ACTION

1. Approval of Minutes

1. Regular Session Minutes of October 4, 2021

2. Public Comment

3. Superintendent's Report

1. Enrollment
2. District Updates and Highlights

4. Subcommittee Reports and Discussions

5. Motions and Resolutions

6. Personal Privilege

7. Executive Session

1. Approval of Executive Session Minutes of October 4, 2021
2. Purpose 2 – To conduct strategy sessions in preparation for negotiations with Unit C because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.
3. Purpose 2 – To conduct strategy sessions in preparation for negotiations with SEIU Local 888 Clerical Unit because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.

8. Adjournment



Shirley Dorai, Clerk

Exhibit J

MINUTES OF THE EXECUTIVE SESSION
OF THE MALDEN SCHOOL COMMITTEE
Monday, November 8, 2021
Meeting Room #113 - 215 Pleasant Street
And Virtual Meeting

Mayor Christenson called the meeting to order at 7:37 p.m.

Roll Call

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Absent
Mr. Froio	Present
Mr. Gray	Present
Mr. Iovino	Present
Ms. Luong	Present
Mr. McCarthy	Present
Ms. Spadafora	Present
Mr. Weldai	Present
Attorney Greenspan	Present
Superintendent Noriega-Murphy	Present
Assistant Superintendent Mertz	Present
Clerk	Present

1. Approval of Executive Session Minutes of October 4, 2021

Mr. Iovino made the motion to approve the minutes for the October 4th, 2021 Executive Session of the School Committee. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed with 8 votes in favor and 1 absent.

2. Purpose 2 – To conduct strategy sessions in preparation for negotiations with Unit C because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.

Attorney Greenspan said that Unit C asked about retroactive salary increases for Unit C members who completed the entire year and retired before the Memorandum of Agreement was signed. Assistant Superintendent Mertz said that at least for the past decade, employees who retire before a memorandum is signed do not receive the salary increase retroactively. Attorney

Greenspan said that the amount of money involved is minimal and not granting this request could give rise to wage complaint issues.

Mr. Iovino made a motion to approve the 3% pay increase for the 2020-2021 school year for 6 paraprofessionals from Unit C who retired this 2021-2022 school year. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed with 8 votes in favor and 1 absent.

3. Purpose 2 – To conduct strategy sessions in preparation for negotiations with SEIU Local 888 Clerical Unit because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.

Attorney Greenspan said that a counter offer was received from the SEIU Local 888 Clerical Unit and that the offer was accepted as it fell within the directions received from the School Committee at the October 4th School Committee meeting. However the Memorandum of Agreement (MOA) has not yet been ratified by the Clerical Unit as their union representative was making typographical changes to the MOA.

Attorney Greenspan continued that this two year Clerical Unit MOA would be in sync with all the other bargaining units at Malden Public Schools. The MOA stipulated a 2.5% salary increase for 2020-2021 and a 3% salary increase for 2021-2022. Other changes include a slight increase in the sick leave buyback, longevity payments, removing Step 1 Salary Level and awarding a one-time pandemic relief payment of \$1,000.

Ms. Spadafora made the motion to approve the MOA for SEIU Local 888 Clerical Unit contingent upon ratification by the union. Mr. Weldai seconded.

Mr. Drummey ABSENT

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed with 8 votes in favor and 1 absent.

[REDACTED]

[REDACTED]

Adjournment

Ms. Spadafora made the motion to adjourn Executive Session at 7:58 p.m. Mr. Iovino seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

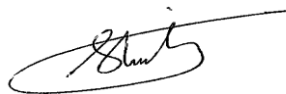
Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed with 8 votes in favor and 1 absent.

The committee reconvened to the Regular Session at 8:00 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.



Shirley Dorai, Clerk

Exhibit K



DOCKET FOR THE REGULAR AND EXECUTIVE MEETING
OF THE MALDEN SCHOOL COMMITTEE

Monday, December 6, 2021

Herbert L. Jackson Council Chamber Room #106 - 215 Pleasant Street
6:00 P.M.

Please note that this meeting will be taking place at the City Council Chambers, 215 Pleasant Street, Malden and members of the public are welcome to attend in-person.

Members of the public who wish to attend remotely can do so using the following information:
<https://cityofmalden.zoom.us/j/93327325485>

Or iPhone one-tap :

US: +19294362866,,93327325485# or +16465189805,,93327325485#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 929 436 2866 or +1 646 518 9805

Webinar ID: 933 2732 5485

International numbers available: <https://cityofmalden.zoom.us/j/93327325485>

If you wish to participate in the public comment portion of the meeting remotely, you may do so by entering the Zoom meeting and click on the “Q&A” button, then click “Ask Question.” In the question box that is shown, enter your full name and your home address for the record. This will give the hosts a timestamped request that you want to speak and we will respond to these requests during the public comment section of the meeting in the order they were received. When it is your turn to speak, a host will announce your name and will unmute your line and allow you to speak.

ACTION

1. Approval of Minutes

1. Regular Session Minutes of November 8, 2021

2. Public Comment

3. Superintendent's Report

1. Bullying Task Force Update
2. Enrollment
3. District Updates and Highlights

4. Subcommittee Reports and Discussions

5. Motions and Resolutions

1. Memorandum of Agreement SEIU Local 888 Clerical Unit – Mr. Iovino
2. District Transportation Contract – Ms. Spadafora
3. Schools Council Members – Mr. Froio

6. Personal Privilege

7. Executive Session

1. Approval of Executive Session Minutes of November 8, 2021
2. "M.G.L. c. 30A, § 21(a)(3) ("Purpose 3") – Malden Public Schools v. Supervisor of Public Records et. al."

8. Adjournment



Shirley Dorai, Clerk

Exhibit L

MINUTES OF THE EXECUTIVE SESSION
OF THE MALDEN SCHOOL COMMITTEE
Monday, December 6, 2021
Meeting Room #113 - 215 Pleasant Street
And Virtual Meeting

Mayor Christenson called the meeting to order at 8:20 p.m.

Roll Call

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Present
Mr. Froio	Present
Mr. Gray	Present
Mr. Iovino	Present
Ms. Luong	Present
Mr. McCarthy	Present
Ms. Spadafora	Present
Mr. Weldai	Present
Attorney Greenspan	Present
Superintendent Noriega-Murphy	Present
Assistant Superintendent Mertz	Present
Clerk	Present

1. Approval of Executive Session Minutes of November 6, 2021

Mr. Iovino made the motion to approve the minutes for the November 6th, 2021 Executive Session of the School Committee. Ms. Luong seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed unanimously.

2. "M.G.L. c. 30A, § 21(a)(3) ("Purpose 3") – Malden Public Schools v. Supervisor of Public Records et. al."

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Adjournment

Mr. Iovino made the motion to adjourn Executive Session at 8:34 p.m. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

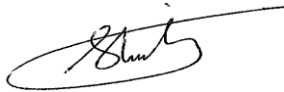
Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed unanimously.

The committee reconvened to the Regular Session at 8:36 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

A handwritten signature in black ink, appearing to read 'Shirley Dorai', written over a horizontal line.

Shirley Dorai, Clerk

Exhibit M



DOCKET FOR THE REGULAR AND EXECUTIVE MEETING OF THE MALDEN SCHOOL COMMITTEE

Monday, June 12, 2023

Herbert L. Jackson Council Chamber Room 106 - 215 Pleasant Street
6:00 P.M.

Please note that this meeting will be taking place at the Herbert L. Jackson Council Chamber Room 106, 215 Pleasant Street, Malden and members of the public are welcome to attend in-person.

Members of the public who wish to attend remotely can do so using the following information:
<https://cityofmalden.zoom.us/j/95349570526>

Or iPhone one-tap:

+16465189805,,95349570526# US (New York)

+19294362866,,95349570526# US (New York)

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Dial (for higher quality, dial a number based on your current location):

+1 646 518 9805 US (New York)

+1 929 436 2866 US (New York)

Webinar ID: 953 4957 0526

International numbers available: <https://cityofmalden.zoom.us/j/95349570526>

If you wish to participate in the public comment portion of the meeting, you may do so by entering the Zoom meeting and click on the “Q&A” button, then click “Ask Question.” In the question box that is shown, enter your full name and your home address for the record. This will give the hosts a timestamped request that you want to speak and we will respond to these requests during the public comment section of the meeting in the order they were received. When it is your turn to speak, a host will announce your name and will unmute your line and allow you to speak.

ACTION

1. Approval of Minutes

1. Regular Session Minutes of May 1, 2023

2. Public Comment

3. Superintendent's Report

1. Immigration Learning Center's Immigration Essay Contest Winner – Makeila Scott, MHS Junior
2. District Updates and Highlights

4. Subcommittee Reports and Discussions

1. Budget Subcommittee – Mr. Weldai
2. Policy and Procedures Subcommittee – Ms. Spadafora

5. Motions and Resolutions

1. Malden Public Schools Budget 2023-2024 – Mr. Weldai
2. Donations – Mr. Weldai
3. Harassment Policy – Ms. Spadafora
4. Student and Family Handbook PreK-12 – Ms. Spadafora
5. Program of Studies PreK-12 – Ms. Spadafora
6. School Improvement Plans – Ms. Spadafora
7. Student Enrollment of School Department Personnel – Ms. Spadafora
8. Substitute Nurses Compensation – Ms. Spadafora
9. Calendar Review Ad-Hoc Subcommittee – Mr. Bernard

6. Personal Privilege

7. Executive Session

1. Approval of Executive Session Minutes of May 1, 2023
2. M.G.L. c. 30A, § 21(a)(3) “to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares” (“Purpose 3”) – Malden v. Supervisor of Public Records, et. al
3. Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non-Union Personnel – Assistant Superintendent of English Learner Education, because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.
4. Purpose 2 – To conduct strategy sessions in preparation for negotiations with Non-Union Personnel –Director of Human Resources, Mr. Jonathan Barrows, because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.
5. Purpose 2 – To conduct strategy sessions in preparation for negotiations with Non-Union Personnel –Superintendent of Schools, Dr. Noriega-Murphy, because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.

8. Adjournment



Shirley Dorai, Clerk

Exhibit N

MINUTES OF THE EXECUTIVE SESSION
OF THE MALDEN SCHOOL COMMITTEE
Monday, June 12, 2023
Meeting Room 3 #113 - 215 Pleasant Street
And Virtual Meeting

Mayor Christenson called the meeting to order at 7:30 p.m.

Roll Call

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Present
Mr. McCarthy	Present
Ms. Spadafora	Present
Ms. Macklin	Present
Mr. Weldai	Present
Mr. Gray	Present
Mr. Bernard	Present
Ms. Rose-Zeiberg	Present
Attorney Greenspan	Absent
Director of Finance and Operations Mertz	Present
Superintendent Noriega-Murphy	Present
Clerk	Present

1. Approval of Executive Session Minutes of May 1, 2023

Ms. Spadafora made the motion to approve the minutes for the May 1, 2023 Executive Session of the School Committee. Mr. Bernard seconded. A roll call vote was taken.

Mr. Drummey voted YES
Mr. McCarthy voted YES
Ms. Spadafora voted YES
Ms. Macklin voted YES
Mr. Weldai voted YES
Mr. Gray voted YES
Mr. Bernard voted YES
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted YES
Motion passed unanimously.

2. M.G.L. c. 30A, § 21(a)(3) “to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares” (“Purpose 3”) – Malden v. Supervisor of Public Records, et. al

[REDACTED]

Mr. Weldai made a motion to recuse himself and leave the meeting at this point. Mr. Bernard seconded. A roll call vote was taken.

Mr. Drummey voted YES
Mr. McCarthy voted YES
Ms. Spadafora voted YES
Ms. Macklin voted YES
Mr. Weldai voted YES
Mr. Gray voted YES
Mr. Bernard voted YES
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted YES
Motion passed unanimously.

3. Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non-Union Personnel – Assistant Superintendent of English Learner Education, because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.

Superintendent Noriega-Murphy made the recommendation to hire Ms. M. Ellen Kellher Rojas as the Assistant Superintendent of English Learner Education for 2023-2024. Superintendent Noriega-Murphy responded to the questions raised by Ms. Spadafora about Ms. M. Ellen Kellher Rojas as well as the interview process.

Mayor Christenson requested Superintendent Noriega-Murphy to inquire about Ms. M. Ellen Kellher Rojas' tenure at the Melrose Public Schools.

Mr. Bernard made a motion to approve a 1-year contract for 2023-2024 for Ms. M. Ellen Kellher Rojas for the position of Assistant Superintendent of English Language Education. Mr. Drummey seconded. A roll call vote was taken.

Mr. Drummey voted YES
Mr. McCarthy voted YES
Ms. Spadafora voted NO
Ms. Macklin voted YES
Mr. Weldai RECUSED
Mr. Gray voted YES
Mr. Bernard voted YES
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted NO
Motion passed with 6 votes in favor, 2 votes against and 1 recusal.

4. **Purpose 2 – To conduct strategy sessions in preparation for negotiations with Non-Union Personnel – Director of Human Resources, Mr. Jonathan Barrows, because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.**

Superintendent Noriega-Murphy requested the School Committee to approve a 3% salary increase for the Director of Human Resources, Mr. Jonathan Barrows effective July 1, 2023.

Discussion ensued about comparative data on salaries and whether this measure can wait until the salary increases for other non-union staff is discussed for 2023-2024.

Mr. Drummey made a motion to approve a 3% increase for Director of Human Resources, Mr. Jonathan Barrows effective July 1, 2023. Mr. Bernard seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted NO

Ms. Spadafora voted NO

Ms. Macklin voted YES

Mr. Weldai RECUSED

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted NO

Mayor Christenson voted NO

Motion failed with 4 votes in favor, 4 votes against and 1 recusal.

5. **Purpose 2 – To conduct strategy sessions in preparation for negotiations with Non-Union Personnel –Superintendent of Schools, Dr. Noriega-Murphy, because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.**

Director of Finance and Operations, Ms. Mertz left the room. Superintendent Noriega-Murphy explained that her current daily rate is lower than the daily rate of the Director Finance and Operations who works 4 days/week. Superintendent Noriega-Murphy requested a salary increase of 10%.

Superintendent Noriega-Murphy left the room for the purposes of the Superintendent's non-union salary raise discussion.

School Committee members proceeded to discuss the Superintendent's request. Consensus was reached that the vote taken at the May 1, 2023 Executive Session for a 3% salary increase for 2022-2023 for Superintendent Noriega-Murphy will remain unchanged.

Adjournment

Mr. Bernard made the motion to adjourn Executive Session at 8:14 p.m. Ms. Spadafora seconded. A roll call vote was taken. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES
Mr. Weldai RECUSED
Mr. Gray voted YES
Mr. Bernard voted YES
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted YES
Motion passed with 8 votes in favor and 1 recusal.

The committee reconvened to the Regular Session at 8:16 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

A handwritten signature in black ink, appearing to read "Shirley", is written over a horizontal line.

Shirley Dorai, Clerk

Exhibit O



REVISED

DOCKET FOR THE SPECIAL AND EXECUTIVE MEETING OF THE MALDEN SCHOOL COMMITTEE

Thursday, January 18, 2024

**Herbert L. Jackson Council Chamber Room 106 - 215 Pleasant Street
6:00 P.M.**

Please note that this meeting will be taking place at the Herbert L. Jackson Council Chamber Room 106, 215 Pleasant Street, Malden and members of the public are welcome to attend in-person.

Members of the public who wish to attend remotely can do so using the following information:
<https://cityofmalden.zoom.us/j/99381624840>

Or One tap mobile:

+16465189805,,99381624840# US (New York)

+19294362866,,99381624840# US (New York)

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

+1 646 518 9805 US (New York)

+1 929 436 2866 US (New York)

Webinar ID: 993 8162 4840

International numbers available: <https://cityofmalden.zoom.us/j/99381624840>

If you wish to participate in the public comment portion of the meeting, you may do so by entering the Zoom meeting and click on the “Q&A” button, then click “Ask Question.” In the question box that is shown, enter your full name and your home address for the record. This will give the hosts a timestamped request that you want to speak and we will respond to these requests during the public comment section of the meeting in the order they were received. When it is your turn to speak, a host will announce your name and will unmute your line and allow you to speak.

ACTION

1. Call to Order and Roll Call of School Committee Members

2. Executive Session

1. Approval of Executive Session Minutes of December 4, 2023
2. M.G.L. c. 30A, § 21(a)(7) “to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements” (“Purpose 7”); Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) review of executive session minutes from September 11, 2023, November 13, 2023, and December 4, 2023.

3. Public Session

1. Motion to Appropriate up to \$25,000 to Conduct Superintendent Search – Mayor Christenson

4. Adjournment



Shirley Dorai, Clerk

Exhibit P

MINUTES OF THE EXECUTIVE SESSION
OF THE MALDEN SCHOOL COMMITTEE
Monday, January 18, 2024
Meeting Room 3 #113 - 215 Pleasant Street
And Virtual Meeting

Mayor Christenson called the meeting to order at 6:10 p.m.

Roll Call

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Present
Mr. McCarthy	Present
Ms. Spadafora	Present
Ms. Macklin	Present
Ms. Hortie	Present
Mr. Gray	Present
Mr. Bernard	Present
Ms. Rose-Zeiberg	Present
Attorney Greenspan	Present
Clerk	Present

1. Approval of Executive Session Minutes of December 4, 2023

[REDACTED]

2. M.G.L. c. 30A, § 21(a)(7) “to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements” (“Purpose 7”); Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) review of executive session minutes from September 11, 2023, November 13, 2023, and December 4, 2023.

[REDACTED]
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[REDACTED]

[REDACTED]



Adjournment

Mr. Drummey made the motion to adjourn Executive Session at 7:09 p.m. Ms. Rose-Zeiberg seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

The committee reconvened to the Special Session at 7:13 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

A handwritten signature in black ink, appearing to read "Shirley Dorai", written over a horizontal line.

Shirley Dorai, Clerk

Exhibit Q



DOCKET FOR THE REGULAR AND EXECUTIVE MEETING OF THE MALDEN SCHOOL COMMITTEE

Monday, February 5, 2024

Herbert L. Jackson Council Chamber Room 106 - 215 Pleasant Street
6:00 P.M.

Please note that this meeting will be taking place at the Herbert L. Jackson Council Chamber Room 106, 215 Pleasant Street, Malden and members of the public are welcome to attend in-person.

Members of the public who wish to attend remotely can do so using the following information:
<https://cityofmalden.zoom.us/j/91412556344>

Or One tap mobile:

+16465189805,,91412556344# US (New York)

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Webinar ID: 914 1255 6344

International numbers available: <https://cityofmalden.zoom.us/j/91412556344>

If you wish to participate in the public comment portion of the meeting, you may do so by entering the Zoom meeting and click on the “Q&A” button, then click “Ask Question.” In the question box that is shown, enter your full name and your home address for the record. This will give the hosts a timestamped request that you want to speak and we will respond to these requests during the public comment section of the meeting in the order they were received. When it is your turn to speak, a host will announce your name and will unmute your line and allow you to speak.

ACTION

1. Approval of Minutes

1. Regular Session Minutes of January 8, 2024
2. Special Session Minutes of January 18, 2024

2. Public Comment

3. Superintendent's Report

1. District Updates and Highlights
2. 2024-2025 Malden Public Schools Calendar

4. Subcommittee Reports and Discussions

1. Budget Subcommittee Update
2. Superintendent Search Committee Update

5. Motions and Resolutions

1. Superintendent Search Services

6. Personal Privilege

7. Executive Session

1. Approval of Executive Session Minutes of November 13, 2023
2. Approval of Executive Session Minutes of December 4, 2023
3. Approval of Executive Session Minutes of January 18, 2024
4. M.G.L. c. 30A, § 21(a)(7) “to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements” (“Purpose 7”); Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) review of executive session minutes from November 13, 2023, December 4, 2023, and January 18, 2024.
5. Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non-Union Personnel – Assistant Superintendent of Multilingual Education and Title III, because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.
6. Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non-Union Personnel – Assistant Superintendent of Curriculum, Instruction and Assessment, because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.
7. Purpose 1 - M.G.L. c. 30A, § 21(a)(1) (i.e., Purpose 1) to discuss 22 Open Meeting Law complaints as follows:
 1. January 16, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools’ School Committee
 2. January 16, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools’ School Committee
 3. January 16, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools’ School Committee
 4. January 16, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools’ School Committee

5. January 16, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
6. January 17, 2024 filed by Amy Friedman against the members of the Malden Public Schools' School Committee
7. January 18, 2024 filed by John Saia against the members of the Malden Public Schools' School Committee
8. January 19, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
9. January 19, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
10. January 22, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
11. January 22, 2024 filed by Brian DeLacey/Malden News Network against the members of the Malden Public Schools' School Committee
12. January 23, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
13. January 23, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
14. January 23, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
15. January 23, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
16. January 23, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
17. January 23, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
18. January 26, 2024 filed by Brian DeLacey/Malden News Network against the members of the Malden Public Schools' School Committee
19. January 26, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
20. January 26, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
21. January 26, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
22. January 26, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
23. January 30, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
24. January 31, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee

8. Adjournment



Shirley Dorai, Clerk

Exhibit R

MINUTES OF THE EXECUTIVE SESSION
OF THE MALDEN SCHOOL COMMITTEE
Monday, February 5, 2024
Meeting Room 3 #113 - 215 Pleasant Street

Mayor Christenson called the meeting to order at 8:13 p.m.

Roll Call

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Present
Mr. McCarthy	Present
Ms. Spadafora	Present
Ms. Macklin	Present
Ms. Hortie	Present
Mr. Gray	Present
Mr. Bernard	Present
Ms. Rose-Zeiberg	Present
Superintendent Noriega-Murphy	Present
Attorney Greenspan	Present
Finance and Operations Director Mertz	Present
Clerk	Present

Superintendent Noriega-Murphy as well as Finance and Operations Director Mertz were not in the room during the following portion of the meeting.

1. Approval of Executive Session Minutes of November 13, 2023

Response	Percentage
Yes, the U.S. should take action to address climate change	95%
No, the U.S. should not take action to address climate change	5%

2. Approval of Executive Session Minutes of December 4, 2023

School Committee members discussed that the draft executive session minutes of December 4, 2023 needed to be amended.

Mr. Bernard made the motion to table the approval of the executive session minutes of December 4, 2023. Mr. Drummey seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

3. Approval of Executive Session Minutes of January 18, 2024

School Committee members discussed that the draft executive session minutes of January 18, 2024 needed to be amended.

Mr. Bernard made the motion to table the approval of the executive session minutes of January 18, 2024. Mr. Drummey seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

4. M.G.L. c. 30A, § 21(a)(7) "to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements" ("Purpose 7"); Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) review of executive session minutes from November 13, 2023, December 4, 2023, and January 18, 2024.

This matter was tabled as the minutes were still under review.

Superintendent Noriega-Murphy as well as Finance and Operations Director Mertz were in attendance for the following portion of the meeting.

5. Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non- Union Personnel – Assistant Superintendent of Multilingual Education and Title III, because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

6. **Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non- Union Personnel – Assistant Superintendent of Curriculum, Instruction and Assessment, because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Superintendent Noriega-Murphy left the meeting at this point.

7. **Purpose 1 - M.G.L. c. 30A, § 21(a)(1) (i.e., Purpose 1) to discuss 22 Open Meeting Law complaints as follows:**

1. **January 16, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee**
2. **January 16, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee**
3. **January 16, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee**
4. **January 16, 2024 filed by Bruce Friedman/Open Commonwealth against the**

members of the Malden Public Schools' School Committee

- 5. January 16, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee**
- 6. January 17, 2024 filed by Amy Friedman against the members of the Malden Public Schools' School Committee**
- 7. January 18, 2024 filed by John Saia against the members of the Malden Public Schools' School Committee**
- 8. January 19, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee**
- 9. January 19, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee**
- 10. January 22, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee**
- 11. January 22, 2024 filed by Brian DeLacey/Malden News Network against the members of the Malden Public Schools' School Committee**
- 12. January 23, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee**
- 13. January 23, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee**
- 14. January 23, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee**
- 15. January 23, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee**
- 16. January 23, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee**
- 17. January 23, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee**
- 18. January 26, 2024 filed by Brian DeLacey/Malden News Network against the members of the Malden Public Schools' School Committee**
- 19. January 26, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee**
- 20. January 26, 2024 filed by Bruce Friedman/Open Commonwealth against the members**

of the Malden Public Schools' School Committee

21. January 26, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
22. January 26, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
23. January 30, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee
24. January 31, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools' School Committee

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Adjournment

Mr. Drummey made the motion to adjourn Executive Session at 9:20 p.m. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted YES
Motion passed unanimously.

The committee reconvened to the Regular Session at 9:22 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

A handwritten signature in black ink, appearing to read 'Shirley', is written over a horizontal line.

Shirley Dorai, Clerk

Exhibit S



REVISED

DOCKET FOR THE REGULAR AND EXECUTIVE MEETING OF THE MALDEN SCHOOL COMMITTEE

Monday, March 4, 2024

**Herbert L. Jackson Council Chamber Room 106 - 215 Pleasant Street
6:00 P.M.**

Please note that this meeting will be taking place at the Herbert L. Jackson Council Chamber Room 106, 215 Pleasant Street, Malden and members of the public are welcome to attend in-person.

Members of the public who wish to attend remotely can do so using the following information:
<https://cityofmalden.zoom.us/j/94101101587>

Or One tap mobile:

+19294362866,,94101101587# US (New York)

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Or Telephone:

Dial(for higher quality, dial a number based on your current location):

+1 929 436 2866 US (New York)

+1 646 518 9805 US (New York)

Webinar ID: 941 0110 1587

International numbers available: <https://cityofmalden.zoom.us/j/94101101587>

If you wish to participate in the public comment portion of the meeting, you may do so by entering the Zoom meeting and click on the “Q&A” button, then click “Ask Question.” In the question box that is shown, enter your full name and your home address for the record. This will give the hosts a timestamped request that you want to speak and we will respond to these requests during the public comment section of the meeting in the order they were received. When it is your turn to speak, a host will announce your name and will unmute your line and allow you to speak.

ACTION

1. Approval of Minutes

1. Regular Session Minutes of February 5, 2024

2. Public Comment

3. Superintendent's Report

1. District Updates and Highlights

4. Subcommittee Reports and Discussions

1. Budget Subcommittee – Ms. Spadafora
2. Superintendent Search Committee – Ms. Spadafora

5. Motions and Resolutions

1. Superintendent Search Committee Membership – Ms. Spadafora
2. Substitute Teacher Daily Rate - Ms. Spadafora
3. Policy BEDH - Public Participation at School Committee Meetings – Ms. Rose-Zeiberg

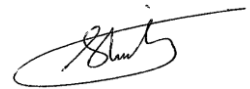
6. Personal Privilege

7. Executive Session

1. Approval of Executive Session Minutes of November 13, 2023
2. Approval of Executive Session Minutes of December 4, 2023
3. Approval of Executive Session Minutes of January 18, 2024
4. Approval of Executive Session Minutes of February 5, 2024
5. M.G.L. c. 30A, § 21(a)(7) “to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements” (“Purpose 7”); Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) review and discussion of release of executive session minutes from November 13, 2023, December 4, 2023, January 18, 2024 and February 5, 2024.
6. M.G.L. c. 30A, § 21(a)(3) “to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares” (“Purpose 3”) – Malden v. Supervisor of Public Records, et. al.
7. Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non-Union Personnel – Assistant Superintendent of Multilingual Education and Title III
8. Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non-Union Personnel – Assistant Superintendent of Curriculum, Instruction and Assessment
9. Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non-Union Personnel - Salary Review for Executive Assistant to the Superintendent
10. Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non-Union Personnel - School Committee Clerk Stipend
11. Purpose 1 - M.G.L. c. 30A, § 21(a)(1) (i.e., Purpose 1) to discuss 5 Open Meeting Law complaints as follows:

1. February 5, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the 2021 Malden Public Schools Superintendent Search Committee #27
2. February 23, 2024 filed by Brian DeLacey/Malden News Network against the Malden School Committee #28
3. February 26, 2024 filed by Bruce Friedman/Open Commonwealth against the Malden School Committee #29
4. February 29, 2024 filed by Bruce Friedman/Open Commonwealth against the Malden School Committee/Superintendent Search Committee #30
5. March 4, 2024 filed by Bruce Friedman/Open Commonwealth against the Malden School Committee #31

8. Adjournment



Shirley Dorai, Clerk

Exhibit T

MINUTES OF THE EXECUTIVE SESSION
OF THE MALDEN SCHOOL COMMITTEE
Monday, March 4, 2024
Meeting Room 3 #113 - 215 Pleasant Street

Mayor Christenson called the meeting to order at 7:28 p.m.

Roll Call

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Present
Mr. McCarthy	Present
Ms. Spadafora	Present
Ms. Macklin	Present
Ms. Hortie	Present
Mr. Gray	Present
Mr. Bernard	Present
Ms. Rose-Zeiberg	Present
Attorney Greenspan	Present
Superintendent Noriega-Murphy	Present
Director of Finance and Operations Mertz	Present
Clerk	Present

Superintendent Noriega-Murphy as well as Finance and Operations Director Mertz were not in the room during the following portion of the meeting.

1. Approval of Executive Session Minutes of November 13, 2023

[illegible]



2. Approval of Executive Session Minutes of December 4, 2023

Mayor Christenson brought forth the matter of the adoption of minutes for the December 4th, 2024 Executive Session of the School Committee.

Mr. Drummey made the motion to adopt the December 4th, 2024 Executive Session minutes.

Mr. Bernard seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

3. Approval of Executive Session Minutes of January 18, 2024

Mayor Christenson brought forth the matter of the adoption of minutes for the January 18th, 2024 Executive Session of the School Committee.

Mr. Bernard made the motion to adopt the January 18th, 2024 Executive Session minutes contingent upon adding the words “to table the recommendation of amending” to the motion that Ms. Macklin made for agenda Item #2. Mr. Drummey seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES
Mr. Gray voted YES
Mr. Bernard voted YES
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted YES
Motion passed unanimously.

4. Approval of Executive Session Minutes of February 5, 2024

Mayor Christenson brought forth the matter of the adoption of minutes for the February 5th, 2024 Executive Session of the School Committee.

Mr. Bernard made the motion to adopt the February 5th, 2024 Executive Session minutes. Ms. Spadafora seconded. A roll call vote was taken.

Mr. Drummey voted YES
Mr. McCarthy voted YES
Ms. Spadafora voted YES
Ms. Macklin voted YES
Ms. Hortie voted YES
Mr. Gray voted YES
Mr. Bernard voted YES
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted YES
Motion passed unanimously.

5. M.G.L. c. 30A, § 21(a)(7) “to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements” (“Purpose 7”); Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) review and discussion of release of executive session minutes from November 13, 2023, December 4, 2023, January 18, 2024 and February 5, 2024.

[REDACTED]

Mr. Bernard made the motion to release the November 13, 2023 executive session minutes with the recommended redactions. Mr. Drummey seconded. A roll call vote was taken.

Mr. Drummey voted YES
Mr. McCarthy voted YES
Ms. Spadafora voted YES
Ms. Macklin voted YES
Ms. Hortie voted YES
Mr. Gray voted YES
Mr. Bernard voted YES
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted YES
Motion passed unanimously.

Mr. Bernard made the motion to release the December 14, 2023 executive session minutes with the recommended redactions. Mr. Drummey seconded. A roll call vote was taken.

Mr. Drummey voted YES
Mr. McCarthy voted YES
Ms. Spadafora voted YES
Ms. Macklin voted YES
Ms. Hortie voted YES
Mr. Gray voted YES
Mr. Bernard voted YES
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted YES
Motion passed unanimously.

Mr. Drummey made the motion to release the January 18, 2024 executive session minutes with the recommended redactions. Ms. Hortie seconded. A roll call vote was taken.

Mr. Drummey voted YES
Mr. McCarthy voted YES
Ms. Spadafora voted YES
Ms. Macklin voted YES
Ms. Hortie voted YES
Mr. Gray voted YES
Mr. Bernard voted YES
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted YES
Motion passed unanimously.



Mr. Bernard made the motion to table the February 5, 2024 executive session minutes. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey voted YES
Mr. McCarthy voted YES
Ms. Spadafora voted YES
Ms. Macklin voted YES
Ms. Hortie voted YES
Mr. Gray voted YES
Mr. Bernard voted YES
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted YES
Motion passed unanimously.

Superintendent Noriega-Murphy, Finance and Operations Director Mertz as well as Attorney Vasudevan were present for the following portion of the meeting.

6. **M.G.L. c. 30A, § 21(a)(3) “to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of**

the public body and the chair so declares" ("Purpose 3") – Malden v. Supervisor of Public Records, et. al.

[REDACTED]

Attorney Vasudevan left the meeting at this point.

7. **Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non- Union Personnel – Assistant Superintendent of Multilingual Education and Title III**

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

8. Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non- Union Personnel – Assistant Superintendent of Curriculum, Instruction and Assessment

Superintendent Noriega-Murphy announced to the School Committee that she withdraws this matter as Ms. Emilys Peña was offered a job at another district.

School Committee Clerk, Ms. Dorai left the meeting at this point. Minutes were taken by Ms. Spadafora for this portion.

9. Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non- Union Personnel - Salary Review for Executive Assistant to the Superintendent

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

10. Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non- Union Personnel - School Committee Clerk Stipend

Superintendent Noriega-Murphy said that the stipend for the School Committee Clerk had not been increased for almost 5 years and that the amount of work has also increased.

All agreed that the work was much more and the clerk should receive a raise, especially since members received a raise effective January 1. The members discussed the amount of the raise.

Ms. Macklin made a motion to increase the School Committee Clerk's stipend to \$4,000 effective immediately. Mr. Bernard seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted NO

Ms. Spadafora voted NO

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted NO

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted NO

Motion passed with 5 votes in favor and 4 against.

School Committee Clerk, Ms. Dorai rejoined the meeting.

11. Purpose 1 - M.G.L. c. 30A, § 21(a)(1) (i.e., Purpose 1) to discuss 5 Open Meeting Law complaints as follows:

- 1. February 5, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the 2021 Malden Public Schools Superintendent Search Committee #27**
- 2. February 23, 2024 filed by Brian DeLacey/Malden News Network against the Malden School Committee #28**
- 3. February 26, 2024 filed by Bruce Friedman/Open Commonwealth against the Malden School Committee #29**
- 4. February 29, 2024 filed by Bruce Friedman/Open Commonwealth against the Malden School Committee/Superintendent Search Committee #30**
- 5. March 4, 2024 filed by Bruce Friedman/Open Commonwealth against the Malden School Committee #31**

Attorney Greenspan recommended that the School Committee hire Murphy, Hesse, Toomey & Lehane, LLP for the five complaints listed on the docket.

Mr. Drummey made the motion to authorize Murphy, Hesse, Toomey & Lehane to respond to the following Open Meeting Law complaints on behalf of the Malden School Committee - #27, #28, #29, #30, and #31. Mr. Bernard seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

Adjournment

Mr. Drummey made the motion to adjourn Executive Session at 9:21 p.m. Mr. Bernard seconded. A roll call vote was taken.

Mr. Drummey voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed unanimously.

The committee reconvened to the Regular Session at 9:23 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.



Shirley Dorai, Clerk

Exhibit U



DOCKET FOR THE REGULAR AND EXECUTIVE MEETING OF THE MALDEN SCHOOL COMMITTEE

Monday, April 1, 2024

Herbert L. Jackson Council Chamber Room 106 - 215 Pleasant Street
6:00 P.M.

Please note that this meeting will be taking place at the Herbert L. Jackson Council Chamber Room 106, 215 Pleasant Street, Malden and members of the public are welcome to attend in-person.

Members of the public who wish to attend remotely can do so using the following information:
<https://cityofmalden.zoom.us/j/99984955324>

Or One tap mobile:

+16465189805,,99984955324# US (New York)

+19294362866,,99984955324# US (New York)

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

+1 646 518 9805 US (New York)

+1 929 436 2866 US (New York)

Webinar ID: 999 8495 5324

International numbers available: <https://cityofmalden.zoom.us/j/99984955324>

If you wish to participate in the public comment portion of the meeting, you may do so by entering the Zoom meeting and click on the “Q&A” button, then click “Ask Question.” In the question box that is shown, enter your full name and your home address for the record. This will give the hosts a timestamped request that you want to speak and we will respond to these requests during the public comment section of the meeting in the order they were received. When it is your turn to speak, a host will announce your name and will unmute your line and allow you to speak.

ACTION

1. Approval of Minutes

1. Regular Session Minutes of March 4, 2024
2. Amendment of Special Session Minutes of January 18, 2024

2. Public Comment

3. Superintendent's Report

1. Tornado Travelers Club
2. District Updates and Highlights

4. Subcommittee Reports and Discussions

1. Budget Subcommittee – Ms. Spadafora
2. Superintendent Search Committee – Ms. Spadafora
3. Policy and Procedures Subcommittee – Ms. Rose-Zeiberg

5. Motions and Resolutions

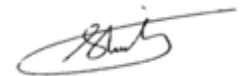
1. Substitute Teacher Daily Rate - Ms. Spadafora
2. Donation – Ms. Spadafora
3. School Choice Vote – Ms. Spadafora
4. Vandalism Policy – Ms. Rose-Zeiberg
5. Attendance Policy – Ms. Rose-Zeiberg

6. Personal Privilege

7. Executive Session

1. Approval of Executive Session Minutes of March 4, 2024
2. M.G.L. c. 30A, § 21(a)(7) “to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements” (“Purpose 7”); Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) review and discussion of release of executive session minutes from February 5, 2024.
3. Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non-Union Personnel – Assistant Superintendent of Multilingual Education and Title III
4. Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non-Union Personnel - Salary Review for Executive Assistant to the Superintendent
5. Purpose 1 - M.G.L. c. 30A, § 21(a)(1) (i.e., Purpose 1) to discuss 2 Open Meeting Law complaints as follows:
 1. March 8, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools Superintendent Search Committee #32
 2. March 28, 2024 filed by Brian DeLacey/Malden News Network against the Malden School Committee #33

8. Adjournment



Shirley Dorai, Clerk

Exhibit V

MINUTES OF THE EXECUTIVE SESSION
OF THE MALDEN SCHOOL COMMITTEE
Monday, April 1, 2024
Meeting Room 3 #113 - 215 Pleasant Street

Mayor Christenson called the meeting to order at 7:58 p.m.

Roll Call

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Absent
Mr. McCarthy	Present
Ms. Spadafora	Present
Ms. Macklin	Present
Ms. Hortie	Present
Mr. Gray	Present
Mr. Bernard	Present
Ms. Rose-Zeiberg	Present
Attorney Greenspan	Present
Superintendent Noriega-Murphy	Present
Director of Finance and Operations Mertz	Present
Clerk	Present

1. Approval of Executive Session Minutes of March 4, 2024

Mr. Bernard made the motion to approve the March 4, 2024 Executive Session minutes. Ms. Spadafora seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed with 8 votes in favor and 1 absent.

2. M.G.L. c. 30A, § 21(a)(7) “to comply with, or act under the authority of, any general or special law or federal grant-in-aid requirements” (“Purpose 7”); Open Meeting Law, G.L. c. 30A, §§ 22(f), (g) review and discussion of release of executive session minutes from February 5, 2024.

[REDACTED]

Mr. Bernard made the motion to release the redacted February 5, 2024 Executive Session minutes. Ms. Hortie seconded. A roll call vote was taken.

Mr. Drummey ABSENT
Mr. McCarthy voted YES
Ms. Spadafora voted YES
Ms. Macklin voted YES
Ms. Hortie voted YES
Mr. Gray voted YES
Mr. Bernard voted YES
Ms. Rose-Zeiberg voted YES
Mayor Christenson voted YES
Motion passed with 8 votes in favor and 1 absent.

3. Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non- Union Personnel – Assistant Superintendent of Multilingual Education and Title III

[illegible]

[REDACTED]

Director of Finance and Operations, Ms. Mertz and School Committee Clerk, Ms. Dorai left the meeting at this point. Minutes were taken by Attorney Greenspan for this portion.

4. **Purpose 2 - To conduct strategy sessions in preparation for negotiations with Non- Union Personnel - Salary Review for Executive Assistant to the Superintendent**

[REDACTED]

|

[REDACTED]

[REDACTED]

[REDACTED]

|

[REDACTED]

new superintendent.

[REDACTED]

School Committee Clerk, Ms. Dorai rejoined the meeting for the following section.

5. Purpose 1 - M.G.L. c. 30A, § 21(a)(1) (i.e., Purpose 1) to discuss 2 Open Meeting Law complaints as follows:

- 1. March 8, 2024 filed by Bruce Friedman/Open Commonwealth against the members of the Malden Public Schools Superintendent Search Committee #32**
- 2. March 28, 2024 filed by Brian DeLacey/Malden News Network against the Malden School Committee #33**

Attorney Greenspan recommended that the School Committee hire Murphy, Hesse, Toomey & Lehane, LLP to respond to Open Meeting Law complaint #32 and to authorize himself to respond to Open Meeting Law complaint #33.

Mr. Bernard made the motion to authorize Murphy, Hesse, Toomey & Lehane to respond Open Meeting Law complaint #32 and Attorney Greenspan to respond to Open Meeting Law complaint #33 on behalf of the Malden School Committee. Ms. Spadafora seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed with 8 votes in favor and 1 absent.

Adjournment

Mr. McCarthy made the motion to adjourn Executive Session at 8:50 p.m. Ms. Macklin seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Ms. Macklin voted YES

Ms. Hortie voted YES

Mr. Gray voted YES

Mr. Bernard voted YES

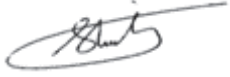
Ms. Rose-Zeiberg voted YES

Mayor Christenson voted YES

Motion passed with 8 votes in favor and 1 absent.

The committee reconvened to the Regular Session at 8:52 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

A handwritten signature in black ink, appearing to read 'Shirley Dorai', written over a horizontal line.

Shirley Dorai, Clerk

Exhibit W



Malden School Committee

DOCKET FOR THE REGULAR AND EXECUTIVE MEETING OF THE MALDEN SCHOOL COMMITTEE

Monday May 4, 2026 at 6:00 PM

Herbert L. Jackson Council Chamber Room 106
215 Pleasant Street, Malden

Members of the public are welcome to attend in person.

Members of the public who wish to attend can do so using the following information:

[Microsoft Teams Meeting Link](#)

Meeting ID: 293 050 646 897 8

Passcode: 4gM9wR2g

Click the Teams meeting link above to access the meeting virtually.

You may join via: The Teams desktop app, a web browser, or Teams mobile app on your phone or tablet. When prompted, allow access to your microphone. If you do not have a Microsoft account, select "Join as a guest."

If translation is needed, once in the meeting, click on the three dots at the top of the screen (desktop) or bottom (mobile). Choose "Language interpretation". If available, select your preferred language from the interpreter options.

ACTION

1. Hearings, Petitions, Memorials and Remonstrances

1. Inter-District School Choice Hearing

2. Consent Agenda

1. Approval of March 2, 2026 School Committee Meeting Minutes
2. Approval of April 6, 2026 School Committee Meeting Minutes
3. April 2026 Warrants

3. Public Comment

4. Superintendent's Report

1. Draft Strategic Plan and Next Steps
2. Competency Determination: Mastery Assessments

5. Discussion Items

1. Safe Routes to School - Mr. Piazza

6. Subcommittee Reports and Discussions

1. Policy Subcommittee - Ms. Rose-Zeiberg
2. Technology Subcommittee - Mr. Bernard

7. Motions and Resolutions

1. Policy IKF: Competency Determination Policy - Ms. Rose-Zeiberg
2. Policy DD: Funding Proposals and Applications - Ms. Rose-Zeiberg
3. Interim Policy DI (Controller of Accounts); Pending Review of Policy DGA (Authorized Signatures) - Ms. Rose-Zeiberg
4. Resolution in Support of a Financial Management Review - Ms. Spadafora and Ms. Rose-Zeiberg

8. Personal Privilege

9. Executive Session

1. Approval of April 6, 2026 Executive Session Meeting Minutes
2. Purpose 1 - M.G.L. c. 30A, § 21(a)(1) (i.e., Purpose 1) to discuss an Open Meeting Law complaint dated April 16, 2026 filed by Bruce Friedman against the Malden School Committee.
3. Purpose 1 - M.G.L. c. 30A, § 21(a)(1) (i.e., Purpose 1) to discuss Open Meeting Law complaint as follows: April 16, 2026 filed by Bruce Friedman against the Malden School Committee - Executive Session Minutes 12/5/2022; April 16, 2026 filed by Bruce Friedman against the Malden School Committee - Executive

Session Minutes 2/6/2023; April 16, 2026 filed by Bruce Friedman against the
Malden School Committee - Executive Session Minutes 4/3/2023

10. Adjournment

Ariana Langston
Ariana Langston, Clerk